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The Montclarion, April 21, 1983

The Montclarion

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**Tenure's
days may
be numbered**

See centerfold



**Special SGA election
profile issue**

See p.5



The

Montclarion

Vol.56, No.252

Montclair State College, Upper Montclair, New Jersey, 07043

Thurs., April 21, 1983

Authorization brings faculty strike one step closer

By Frank Rosa

The council of NJ State College Locals, the union representing the faculty at MSC and eight other state colleges, voted 1,303 to 254 for a strike authorization, at their meeting last week. As a result, the council now has the power to call an emergency meeting to set a strike date.

The strike authorization vote was provoked by the state Board of Higher Education's (BHE) proposed amendment to reduce the number of advanced notice days for laid-off tenured and untenured faculty from 195 and 180 days, respectively, to 45 days.

Dr. Catherine Becker, president of MSC's faculty union, said the union is now in a "holding pattern."

"We're waiting in good faith for the actions of the colleges and the board to change," Becker said.

"We're trying to talk to the [state college] board of trustees, the Board of Higher Education, the chancellor [T. Edward Hollander], and the presidents of the colleges to get them to see the light," Marcoantonio Lacatena, president of the union, said.

At a meeting of MSC's board of trustees last week, Dr. David W.D. Dickson, president of the college, also announced his opposition to the amendment.

"I've reflected a lot on this," Dickson said, "and, although I deeply respect the financial problems that brought us

to this, this is not the best solution."

Dickson said he was opposed to the amendment for several reasons.

"A cut from 195 days to 45 days is a most drastic cut," Dickson said. "I don't think the civil service standards [also requiring a 45-day advance notice period prior to firing] apply to faculty. With faculty, it's a once-a-year hiring, rather than a frequent hiring.

"I'm also concerned with keeping people in a competitive situation. I think we'd be in a most disadvantaged position for recruiting and maintaining people at state colleges," Dickson said.

"I'm further concerned that there have been drastic cuts in resources in other public institutions. We must look at the other alternatives that state colleges in other parts of the country have used to combat financial hard times."

Dickson said the strike threat contributed little to his decision.

"We want to maintain the morale of the faculty," Dickson said. "That is most important to me."

Although the board did not call for a vote on the matter, Dickson said five of the seven members he's spoken to are also against the amendment.

Dickson said he would reiterate his stance on the amendment at the Council of State Colleges meeting on May 17.

Although the council may approve a resolution to withdraw their support of the amendment, the ultimate de-

cision as to its fate lies in the hands of the BHE and the chancellor.

According to Lacatena, neither has "loosened his position" on the matter.

"We're making slow progress," Lacatena said. "We're trying other avenues and doing it on a day-to-day basis."

The other "avenues" the union has taken are applying to the courts for an injunction of the amendment's publication in the NJ Register and filing an unfair labor practice charge with the Public Employment Relations Committee. Both are still pending.

The state college faculty union has also talked to other unions such as the Communications Workers of America about honoring a faculty strike if it happens.

"The other unions understand us perfectly," Lacatena said. "They know what job security is all about."

Along with having the backing of other unions, Lacatena and Becker said they also have the "overwhelming support" of the students.

"They realize you must protect academic freedom," Becker said. "They want to be proud of their affiliation with a first rate institution."

Although he would like to have the Reductions in Forced Regulations (a BHE law which allows state colleges to reduce their faculty, tenured as well as untenured, in the case of a fiscal emergency) rescinded also, Lacatena said he would be satisfied at this point to have just the proposed amendment retracted.

"It's like asking me which I would rather have to save my life: my legs cut off or a cure for diabetes? I'd much rather have the cure. But I'll accept the amputation, if it means survival," Lacatena said.

Neither Becker nor Lacatena would say what the chances of a strike occurring this semester would be. However, Becker said, "The possibility of a strike this semester is good if negotiations deteriorate."

Board of trustees vote to protest cut in faculty layoff notice

By John Connolly

At its last meeting, the board of trustees announced they will write a formal letter to the Board of Higher Education (BHE) to protest a proposed amendment which will reduce the advance layoff notice for tenured and untenured faculty from 190 to 45 days.

The board will wait until May to send the letter, since the BHE will vote on the amendment in June.

Dr. David W.D. Dickson, president of MSC, said he will speak out against the amendment at the next meeting of the council of state colleges, which is the council that proposed the amendment. Neither Dickson, nor Ernest May, chairman of the board, were present at the council of state colleges' meeting when the proposed

amendment was developed.

The cut in the faculty layoff notice from 195 to 45 days has been met with much disapproval by faculty. Last week, the Council of NJ State College Locals voted for strike authorization. The council now has the power to call an emergency meeting to set a strike date.

Dr. Richard Draper, a psychology professor said, "How can teachers be at ease when there is a 45 day layoff notice hanging over their shoulders?"

Another faculty member questioned why MSC plans to give Governor Thomas Kean an honorary degree at the MSC graduation ceremony in May. The faculty member claimed that MSC should not honor someone who is not an advocate of higher education.



Photo by Steve Houde

SNOW IN APRIL?! Students braved the bizarre winter weather to attend classes on Tuesday.

**WIN
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- **Dedication**
- **Ability**



Lynn Mesuk for Vice President

Vote Lynn Mesuk, Line 4

VOTE LINE 2

ELECT

VOTE LINE 2

DESPINA KATRIS

SGA PRESIDENT

QUALIFICATIONS FOR SGA PRESIDENT:

1982-83

- SGA TREASURER
- FACULTY STUDENT CO-OP BOARD OF DIRECTORS MEMBER
- SGA AND NEW JERSEY STUDENT ASSOCIATION REPRESENTATIVE AT NATIONWIDE CONFERENCE
- EX-OFFICIO MEMBER OF APPROPRIATIONS COMMITTEE

1981-82

- ECONOMIC DEPARTMENT REPRESENTATIVE ON SGA LEGISLATURE
- ACTIVE MEMBER OF EXTERNAL AFFAIRS COMMITTEE
- PLAYED ACTIVE ROLE IN REVIVAL OF NEW JERSEY STUDENT ASSOCIATION
- PARTICIPATED IN NATIONAL LOBBY DAY IN WASHINGTON, D.C.
- PRESIDENT OF INTERNATIONAL FELLOWSHIP
- SECRETARY OF ECONOMICS CLUB

"DEFINITELY... DESPINA!!"

VOTE APRIL 23-27

STUDENT CENTER LOBBY

Central America is called a playground for superpowers

By Cathy Clarke

"Public dishonesty, secrecy, and patterns of lies" have surrounded the situation in El Salvador, said Bob Ostertag, of the Salvadorian Solidarity Committee.

Ostertag, along with Guadalupe Gonzalez, of El Frente Democratico Revolucionario, and Leonor Hupel, Consulate General of Nicaragua, spoke Tuesday during a program entitled "Central America: Playground for the Superpowers." The program was sponsored by LASO, CINA, Students for Social Responsibility, and the Spanish Club. It consisted of a film, "El Salvador: Another Vietnam," followed by a lecture and discussion.

Ostertag spoke on the battle between the extreme right, the oppressors, and the extreme left, the oppressed, mostly poor people of El Salvador. He said there are many myths concerning the situation, such as one that the Soviets are plotting to take over El Salvador. This, he said, is an American excuse to send military aid and money to El Salvador.

According to Ostertag, there are many parallels between what is happening in El Salvador and what happened in Vietnam. The U.S. government is being very secretive about its

involvement in El Salvador. He said in 1981, President Reagan sent 56 military advisors to El Salvador. The advisors were supposed to return home in six months, but they are still there. Meanwhile, Reagan has been asking Congress for more money for El Salvador.

Ostertag said most Americans are unaware of the situation, but this information is available, so "we can't claim, like we did with Vietnam, that we didn't know what was going on."

Hupel said that she wants to "expose what has been going on in Central America for centuries." Nicaragua has been "in the limelight" for the past three-and-a-half years, ever since an American reporter was killed there, she said. "Before that, no one cared."

According to Hupel, the U.S. government is afraid of a revolution in Central America because "for centuries we have been a cheap labor force for the U.S. We buy your products for whatever price you say." She said the U.S. is worried that if it doesn't keep giving aid to the Central American countries they will stop buying from us.

Hupel concluded by saying that "when the people of Nicaragua have made up their minds to be free, there is nothing that is going to stop them."



The winners of the 1983 NJ Bell Telephone Co. scholarship were recently presented with awards of \$875 each. The scholarship is presented each year to a junior and senior from MSC with a 3.5 grade point average or better, who demonstrates leadership and service to the college community. Pictured from left are: Charles P. Seelinger, manager of community relations for NJ Bell, Lisa West, junior accounting and computer major, Peter Aquino, senior finance major, and Dr. David W.D. Dickson, president of the college

Music fee approved

A \$150 music fee was approved by the board of trustees last Thursday. This fee will pay for the professional instructors that teach music classes at MSC.

Dr. Jack Sacher, head of the music department, said that this fee was a necessity if this program was to remain and keep its high quality. He did not wish to burden the students, but he said that there was no other alternative.

Angel Ramos, acting board of trustees student representative, asked the board to reconsider this fee. He said that it would be too much of a financial burden on some students, and even with the testimony of several music students who claim they will not be able to afford this fee, the board passed the fee unanimously. However, the board is now considering a possible tuition waiver for those who can prove financial hardship.

Students' failure to repay loans makes funding difficult

By Beth Hannigan

MSC has been cut off from federal funding for its National Direct Student Loan (NDSL) program because some students have not paid college loans. The federal government has denied NDSL funds to schools with default rates in excess of 10 percent. MSC's default rate is 14.8 percent.

According to Dr. Randall Richards, director of financial aid, "The financial aid office and business office have made real efforts over the past few years to employ techniques and strategies to reduce the default rate at MSC." In 1982 the default rate dropped from 19.2 to 14.8 percent, but because the college is not receiving any new NDSL funds from the federal government, paybacks on loans are currently the only source available for new NDSL funds.

Nationally, more than 400 schools have default rates of higher than 10 percent. A few NJ colleges and trade schools have a default rate of 25 percent or more including Kean College, Glassboro State College, Essex County College, The Plaza School, Robert Walsh Business School, and The Sawyer School.

Currently, the procedure for collecting NDSLs at MSC is turned over to an organization called Wachovia Services. Located in North Carolina, Wachovia Services has the collecting contract for all NJ state colleges. MSC sends out enrollment information and anticipated date of graduation to Wachovia. The firm is contacted by the college when a student graduates or terminates enrollment. If a student drops out in mid-term, MSC usually notifies Wachovia by the next semester.

All the billing procedures for NDSLs are carried out by Wachovia. Students receive their bills from them, mail in the monthly payments to Wachovia, and they, in turn, forward the payments to MSC. The college then lends this money out to another needy student.

The college will initiate litigation with former students to get them to repay their debts. In addition, MSC will not release transcripts to students with outstanding loans.

The state has also recently initiated a program which withholds state income tax refunds and homestead rebates of NDSL defaulters. In Pennsylvania, federal marshals are seizing automobiles in an effort to collect on delinquent student loans. Thirteen cars, including a Porsche and a Lincoln, have already been impounded, and

marshals expect to tow away at least 30 more.

The 1982 Debt Collection Act will permit federal agencies to refer the names of delinquent debtors to collection agencies and require federal loan applicants to supply their social security numbers for tracking purposes. It will also allow the government to deduct any money delinquently owed from the salaries of federal workers. It has been estimated that 36,000 federal employees have outstanding loans and delinquent taxes.

In order to qualify for an NDSL loan, you must demonstrate financial need. NDSL is a need-based program administered by the college. A guaranteed Student Loan depends on one's family circumstances and may or may not be need-based. The source of the funds is local lending institutions (banks), rather than the college.

Earth Day stresses care and management of the environment

By Darrell Nitti

Earth Day, a nationally-based movement concerned with the preservation and proper care of the environment, will be held at MSC on Tuesday, April 26. Founded 13 years ago, Earth Day is an annual, day-long platform for environmental groups to organize programs to educate and to provide solutions regarding environmental issues.

The conservation club is serving as the main coordinator of the day and is responsible for arranging the schedule of events including films, displays, slide shows, and on-campus speakers. Bob Barnes, president of the conservation club, noted that a highlight will be an appearance by the Clearwater Singers.

Barnes said the main point that the conservation club would like to bring

out is "the importance of our finite natural resources."

The geoscience club is in charge of setting up geological displays that are representative of the many different minerals and formations that are found in NJ, including fluorescent stones.

Bob Sulyma, a senior geoscience major and president of the geoscience club, said his club is concerned with "making people aware of the diversity of geology in NJ and its proper management." He said that "proper management" would be the protection against "indiscriminate exploitation of natural resources by ill-informed capitalists."

The biology club will be in charge of a display that concerns a local issue: the toxic waste dumping in Newark Bay. Test information and posters showing the effects of this dumping will il-

lustrate the results of a case-study evaluation. A special feature will be the use of a computer facility set up to simulate the effects of various input conditions to a "typical sample of the ecosystem." A fact sheet which serves as an outline for students who wish to program into the system will be provided along with instruction from people stationed at the display.

Rich Thomas, a sophomore biology major and president of the biology club, said his club would like to stress the effects of the pollution of our waterways on the ecology. There has been a lot of research and applied effort devoted to the subject but not enough money is being funneled into practical applications such as clean-up programs and the curtailment of dumping, he said.

In appreciation for the clubs' participation in Earth Day, the conservation club organized a rafting and camping trip recently. Forty MSC students participated and Barnes said he will try to make the raft trip a yearly event.

The conservation, biology, and geoscience clubs comprise the main body of MSC's newly formed Earth-Care Coalition, according to Barnes. "These are on-campus groups that are concerned about the care and future environment of the earth and participation in Earth Day," he said.

Earth Day will be held from 9 a.m. until 9 p.m. in the Student Center Ballrooms, the Student Center, Room 126, and the Math/Science Building, Room 120.

yellow notebook A02

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SGA election profiles

Howard Leon bares it all to get students voting for election

By Rob Thibault

Howard Leon, candidate for SGA president, is serious about the position, despite his rather unorthodox method of campaigning. "I'm the underdog, because I can't afford some of the things other candidates are using—tee-shirts, posters, and so forth. To make up for this, the controversy in my campaign is hopefully making the association between my name and the position," Leon said.

Leon hopes to bring the same innovation used in his campaign to the position of president. "There's been very little imagination shown by the SGA. It seems like everything that has been done has appealed to the people in the SGA and not to the rest of the student population," Leon said.

Leon cites, as an example of imaginative thinking, the serving of coffee, donuts and soda to students standing in line at registration. "We can't do anything about the lines, but we can at

least make the students more comfortable," Leon said.

Leon is not unfamiliar with the SGA or its organizations. A junior broadcasting major, Leon is an assistant general manager and DJ for MSC-FM and is on the staffs of the yearbook, Class I Concerts, and the Quarterly as well as a SGA legislator.

Because of his experience with the SGA legislature, Leon said he has come to believe that many of the policies of the SGA are misguided. "A good example of the misguided energies is the referendum," Leon said. "We knew we needed the extra money and the SGA organizations knew it, but for some reason, the SGA could not get that message across to the students. This is symptomatic of the lack of awareness on the part of the SGA toward the needs of the students," Leon said.

In addition to making the SGA more responsive, Leon said he hopes to

bring imagination and creativity to it. "There is very little to be proud of on this campus," Leon said. "Students don't run home telling their parents about all the exciting things going on here."

One idea Leon has to bring notoriety to the campus is an attempt to enter the Guinness World Book of Records. "We could try to break the record for futbol playing," Leon said. "We could rent 25 tables, sign up teams and have the Rat stay open for an entire weekend, serving alcohol during normal hours, but only food and soda at other times. I think students would enjoy it and get a sense of school pride."

It is this type of enjoyment that Leon thinks is lacking in the SGA. "I'm serious about the SGA and its functions, but there are some people who take it too seriously. I want to help guide the legislature, cut red tape, and help prevent people from taking themselves too seriously," Leon said.



Carol Lynch's priority is solving MSC's asbestos problem

By Celeste Cafasso

Carol Lynch is a junior political science major, and one of the candidates running for president of the SGA.

Lynch is vice president of the International Honor Society, Pi Gamma Mu, secretary of the political science club, chairperson of the External Affairs Committee and a three-year legislator on the SGA.

Lynch's past experiences with the SGA include involvement with the Public Relations Committee, which entailed publicizing SGA and reaching out to as many students as possible. Lynch also belonged to the Appropriations Committee, through which she helped appropriate money to various on-campus organizations. "I have the experience and the ability," Lynch said, "to achieve things for our campus which will better our immediate environment."

As a chairperson for External Affairs, Lynch has taken part in major issues that have affected the entire student

body, such as National Student Lobby Day. Lynch organized and coordinated the bus trip to Washington to lobby for student rights. Beforehand, she spoke with student participants on the major issues that were to be discussed at the rally. "This trip was a definite success," Lynch said, "and I believe undoubtedly that the students' presence on Capitol Hill has made a great impact on Congress' vote toward the budget."

According to Lynch, who wants to become an attorney after graduating,

"If elected, one of the first things I wish to see taken care of is the asbestos problem on campus. The problem is definitely hazardous, and is present in almost every building."

Lynch is also concerned with the high percentage of car thefts at MSC. Lynch said the parking attendants who work the teachers' lot should also be spread out in the quarry to ensure

better protection for the students' cars. "I will work on this," Lynch said, "until something is done about it."

Lynch voiced her disapproval on the Rathskeller issue. Lynch said the Rat would hinder its business if it did not serve liquor until 5 p.m. next semester. "I believe students are responsible enough to handle their liquor and should have it with their meals if they so desire."

Finally, Lynch expressed her views on the importance of bill 893, which would enable a student to be a voting member on the board of trustees. "It is very important to have a student on the board who will help make decisions which directly affect us all," Lynch said.

Lynch said she joined SGA "because I love it. Since freshman year I've been on SGA and have enjoyed it very much. It's a lot of work," Lynch said, "but it's worth it!"



Despina Katris feels experience is her most important asset

By Frank Rosa

Despina Katris, candidate for SGA president, is a native of Greece who came to this country in 1979. She is a junior political science and economics major.

In her second year at MSC, Katris was a SGA legislator representing the economics department, secretary to the economics club, and president of the International Fellowship, an organization which represents all foreign students who come to this campus.

In addition to holding those offices, Katris was very involved with the NJ Students Association (NJSA), a student organization representing all state colleges. While a member of that group, she went to Washington for the National Student Lobby Day rally to fight against the financial aid cuts.

As a member of the Extended Affairs Committee of the SGA, she coordinated a phon-a-thon in March 1982 to ask federal and state representatives their views on the cuts.

"It was very effective," Katris said.

"In Nov. 1982 we got a letter from Senator [Bill] Bradley, stating that he voted against the cuts and thanking us for our concern."

In the 1982-83 school year, Katris became treasurer of the SGA. Her duties include making sure all Class I organizations follow SGA procedures, helping other student organizations raise funds, preparing the SGA's operations budget (budget which finances services rendered to students such as the pharmacy and legal aid programs and the Board of Transportation Affairs, which aids students in appealing parking tickets), and handling the financial investments of the SGA.

She is currently a voting member on the board of trustees of the Faculty-Student Co-op, a former member of the Appropriations Committee of the SGA, and a member of the SGA president's cabinet.

Katris said she is running for SGA president because she wants to bring the SGA "closer to the students."

Katris said it would be impossible to

improve the parking problem at MSC. However, she said, as president, she would work to make the shuttle bus system move more efficiently. This would be done, she said, by drawing up a timetable so that all three buses would be in operation during the rush hour.

On the asbestos problem in Sprague library and other buildings on campus, Katris said she would do everything in her power to resolve it.

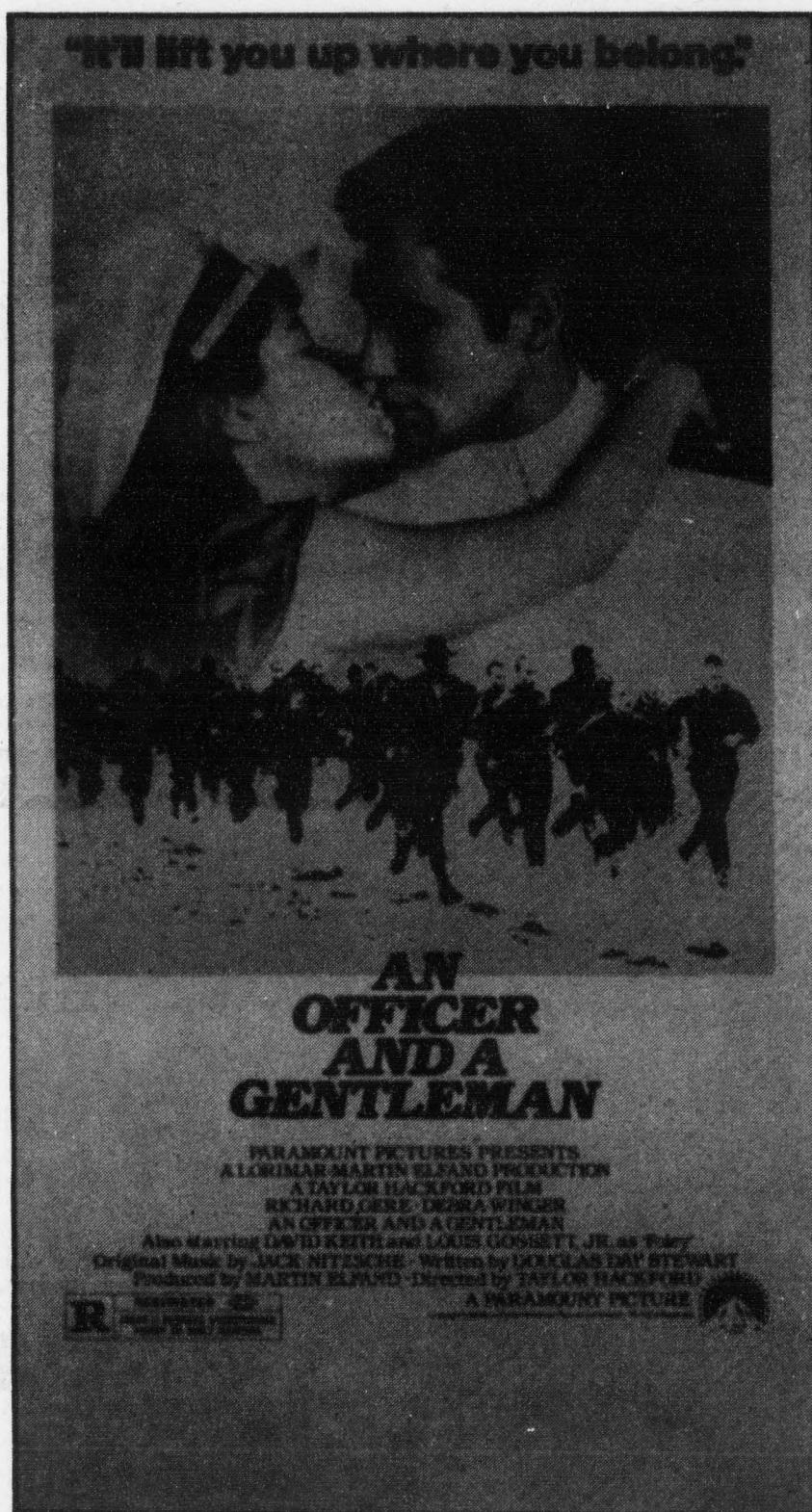
As well as serving full-time undergraduates, Katris said she will work with Dr. Roland Garrett, vice president for academic affairs, to develop a dean's list for part-time students and will "strengthen the bond between the SGA and the weekend college students."

"I can't guarantee drastic changes," Katris said. "I can work only on the problems the students face now. I can guarantee that the rights the students have at this point will not be decreased in any way. If elected, I'll try my very best to increase them."



*No matter how many good movies you see this semester,
you must see "An Officer and A Gentleman."*

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Student Center Ballrooms

Admission: \$2.00 w/ID \$2.50 w/out

CLUB is a Class One Organization of the SGA

SGA election profiles

candidate for vice president

Lynn Mesuk wants to improve the image of the SGA

By Cathy Clarke

"I feel that I have the experience, ability, and dedication to be an excellent SGA vice president," said Lynn Mesuk. Mesuk, a political science major, is running unopposed for SGA vice president.

Mesuk has been involved in student activities and the SGA for three years. She was an SGA legislator for two years, and is presently director of public relations. She was coordinator of the Student Directory and Alcohol Awareness Day, was vice president of the political science club, and is

treasurer of Pi Gamma Mu, a social science honor society. Because of her involvement in the SGA, Mesuk said she is "well aware of what the position of vice president entails," and believes she has "the ability to handle it."

Mesuk said she worked closely with the administration before, especially as coordinator of Alcohol Awareness Day. She said, "I am aware of the problems, and I would like to work very closely with the SGA president to make a stronger SGA," and to improve the image of the SGA.

According to Mesuk, the \$500 campaign cap is a bad idea because a candidate shouldn't be limited in the amount they want to spend. "You win on hard work and dedication, not the money you spend on a campaign," she said. "I'm spending the same amount of money on my campaign as I would have spent if I were running against another candidate, Mesuk said.

After graduating, Mesuk plans to enter law school, and eventually specialize in women's law. For now, her main goal as SGA vice president is "to always be there to help other students."



candidate for treasurer

Dorothy Spinelli hopes to continue active role in SGA

By Lidia Willimberg

Dorothy Spinelli, unopposed candidate for Secretary of SGA, is a junior communication major with a paralegal minor. She plans to go on to law school and become a lawyer. She has been a College Work Study worker in the SGA office for three years. Spinelli is also active in SGA and the senior committees, and is a member of CLUB.

"I'm a hard worker, dedicated, assertive, and open-minded," she said, "and I plan to increase the efficiency of the SGA office by implementing new office procedures so the services of-

ferred by the SGA can benefit students to a further extent."

Spinelli's campaign will include speeches, flyers, public contact, and help from campaign members. All but \$25 is financed by the candidates themselves. "Campaigning makes people more aware of SGA. The \$500 enforced cap will not affect me personally, but I don't feel it's necessary because federal and state campaigns are not restricted," she said.

She has been a part of SGA through three different administrations. "I am capable and experienced in managing

the office and dealing with people. As secretary, I will have more say in what goes on," Spinelli said.

This year, there is only one male running for a position on student government. In response to this, she said, "I think it's great, because it shows that more women are active in SGA."

Spinelli concluded, "I know the other candidates and feel I can work well with them, and I hope through this election that the students will get the chance to know me and the SGA a little better."



ELECT

H for HUNGRY

O for OSTRACIZED

W for "WALLY and the BEAVER"

A for Antidisestablishmentarianism

R for RABID

D for SERIOUS ABOUT THIS

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op-ed

Howard's the one, he'll bear it all for the students of MSC

The SGA elections have a fresh behind, ...er, face, this year. He can be found stretched out on a bearskin rug all around campus. He's got nothing to hide. He's Howard Leon, the first innovative SGA candidate to run in years.

Leon's posters and campaign tactics are not what MSC students or the SGA are accustomed to. But behind his bizarre way of presenting himself, there is an intelligent, serious, hard-working candidate. Leon isn't focusing on the traditional campaign issues, but instead has taken an interest in realistic student concerns, and combined it with a fresh new attitude.

Leon believes that to get the students involved, a different approach must be taken, an approach that students can relate to. Leon's posters and campaign tactics have certainly done that, but more importantly, his personality is one that the students can relate to. He wants to change the formal image the SGA has had in the past, and make it a more "down to earth," yet upbeat, student organization.

One of his proposals to help make registration at MSC more bearable is to serve coffee, soda and donuts to students on the registration lines. Leon believes that since nothing can be done about the registration lines, he can at least make the students more comfortable.

One unorthodox, but innovative, way he plans to bring notoriety to MSC is to enter the *Guinness Book of World Records* for futbol. These ideas may seem simplistic, but they are original and will go a long way in boosting student morale, school pride, and interest in the SGA, all of which have been sorely lacking in the past.

Leon also has the experience in SGA and Class I Organizations, and has shown dedication and leadership in both. Unlike some past candidates, he possesses the rare quality of being able to handle the bureaucracy of the SGA, without losing sight of the needs of the student body. Howard Leon is also one to speak his mind; he's not afraid to take chances. Most importantly, he'll fight for student interests, despite opposing views from the administration.

I, LAZLO ZOD, HEREIN PRESENT MY PLATFORM FOR THE SGA PRESIDENCY.

1. GET MSC INTO THE LEAGUE OF NATIONS
2. TURN THE CAMPUS INTO A DRUG INFESTED PLEASURE DOME
3. JAIL THE ALUMNI ASSOCIATION
4. PAPER THE WALLS WITH REGISTRATION FORMS
5. RESIGN.



viewpoint/Jim Benson

Target Central America



This week has been designated as Latin week at MSC. I felt this would offer me the best opportunity to write about the current strife and violence in Latin and Central America as a tie-in to the programs of the week.

What I would like to particularly focus on is the involvement of the U.S. government and the role it plays in the propagation of violence in this region.

The U.S. supports many right-wing repressive dictatorships and regimes around the world (the Philippines, Turkey, South Africa—to name a few), but there is no greater concentration of these U.S. supported, tinpot fascists than in Central and South America. Honduras, Guatemala, El Salvador, Chile, Argentina, Uruguay, Paraguay, and others.

In El Salvador the Catholic Church has estimated that of all the people who have been killed in that country's war, 80 percent have been killed with American weapons and equipment. The U.S. support of El Salvadorian government supposedly is "another test for democracy" against the advancing red hords. Another fight for freedom, justice and the pocket books of the rich, aided and funded with U.S. taxpayers money; explained away as being necessary for "national defense and security." Personally, I can't see how a country with a population of five million people (which is dwindling by the day) about the size of NJ, thousands of miles away can be a threat to the national security of the U.S.

Originally touted as a battleground for the superpowers (U.S.—USSR) in the continuing struggle between democracy and communism, the war in El Salvador has clearly shifted into a lopsided intervention of the U.S., with the people of El Salvador losing in the final outcome. There has been little hard evidence of direct Soviet support for the rebels in El Salvador. There are no Soviet troops or advisors in El Salvador nor do Salvadorian rebels train on Russian soil. Where, in contrast, it is President Reagan who continues to push Congress to approve an additional \$110 million in military and financial aid for El Salvador. It is the U.S. that has military advisors in El Salvador, and it is the U.S. who train Salvadorian troops here on our soil.

America has no right to interfere in the internal conflict of any country, and should

divest itself from all involvement with the war in El Salvador before it is too late. Our country must at all cost avoid another protracted Vietnam-like quagmire. U.S. aid only prolongs the war and keeps El Salvador's repressive government afloat, a government with direct ties to the murder of four American nuns and the murder of Salvadorian archbishop Romero. But Reagan says that they are improving on their human rights abuses, so I guess I should believe him. After all, he is the president, and no U.S. president would ever lie to his people would he?

Through the cooperation of the CIA, the Honduran military, Argentinian military advisors, and anti-Sandinista rebels, the U.S. is trying its best to topple the Sandinista government.

A project which was started originally to cut the alleged flow of arms from Nicaragua to the rebels in El Salvador, it has grown under that guise into a major effort to oust the Sandinistas. The U.S. has been arming, training, and financially aiding the *la contra* (right-wing Nicaraguan rebels) through the CIA. This financial support appears yearly on the CIA's "Classified Schedule of Authorizations." Stated in a Nov. 8, 1982 *Newsweek* article, the CIA has over 50 personnel serving in Honduras aiding in the harassments of the Nicaraguan government, "supplemented with dozens of operatives including a number of retired military and intelligence officers."

The Reagan administration, through sanctioning the efforts of the CIA, is currently breaking a law which prohibits such covert action by the CIA against the Sandinista government. This amendment, sponsored by Rep. Edward Buland (D-Mass.) was passed in December 1982. It puts restraints on the CIA from supplying military aid to Nicaraguan rebels for the purpose of overthrowing the Nicaraguan government.

The current disregard for the law is just one more example of the contempt the CIA and the Reagan administration have for the laws of our country. But because the CIA will be recruiting on campus this week, I think they would be better qualified to tell you of all the laws they've broken and "dirty tricks" they've played.

Jim Benson is the editorial page editor of The Montclarion.



The Montclarion

The Montclarion is a Class One Organization of the SGA.

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Students speak

By Patricia Winters and Chris Garcia

Does the alleged potential unsafe levels of asbestos in Sprague library deter you from frequenting the library facilities?



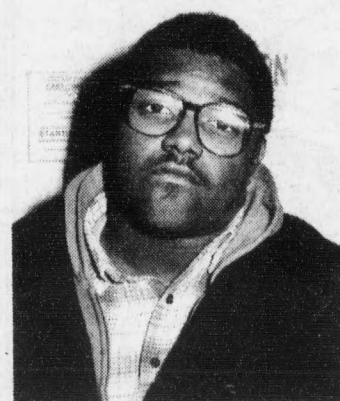
The high levels of asbestos wouldn't keep me from going to the library. If it is a necessity to use the library, you have no other choice but to use it.

Vinnie Bordfeld
Senior/marketing



People involved with the asbestos problem should be concerned with Bohn Hall, because they are living there. I don't go to the library too often, but I wouldn't stay there long if I did.

Denise Furman
Sophomore/fine arts



If the levels of asbestos are that dangerous, the college would have done something about it. The problem doesn't keep me from going.

Andrew Ellis
Freshman/undeclared



Asbestos is bad for you. You don't know what you're breathing. Knowing that it's there keeps me out of the library. I go as seldom as possible.

Tonya Scott
Sophomore/bus. admin.



No, some teachers require you to go to the library. I go as seldom as possible. However, so many things cause cancer today that it is impossible to be too careful.

Michael O'Connor
Freshman/undeclared



I don't spend a lot of time there to begin with. I feel that the levels of asbestos won't affect you for the amount of time you spend there.

Margaret Robinson
Sophomore/marketing

Letter of the week

A senseless destruction of art

To the editor:

Society becomes a deplorable thing when it consciously proceeds to destroy the very fibre of its own makeup and even the very spirit of its culture. Perhaps it is an anguished cry for help, a violent, destructive expression of anger, or perhaps it's simply a question of ignorance.

Whatever the reason, I personally find it an absolutely inexcusable abomination of humanity and a violation of dignity when a piece of artwork (amongst other things) is totally destroyed for no apparent reason whatsoever. (Is there a rationale at all for such an action?)

I'm referring to an incident last week, when after the concert in the Memorial Auditorium on Wed. evening, an unknown individual or individuals destroyed a newly installed sculpture outside of the main entrance to the Calcia Arts Building (as well as smashed windows and other campus property). Not only was the work, in my opinion, both as the artist and as a human being, a positive contribution to the esthetic of our NJ environs, it was the result of many, many hours of dedicated planning and physical labour for an assignment in a sculpture class of the Fine Arts Department.

I hesitate to draw obvious analogies in terms of the worth of papers and final exams in other disciplines, but I would go one step further and appeal to the notion of what an institution of higher learning is all about. It is, in my esteem, a wonderful forum for open, constructive discussion and criticism; it is a place to ask questions, although not always receive answers; and above all, it is a framework for self-exploration.

As an international student, I am disturbed beyond the parameters of

academia, too. I am disturbed to find myself (at the risk of being offensive) having gone through a cultural experience that never, in my wildest dreams, would I ever imagine possible to have taken place within the framework of an institution of higher learning in the U.S.

Shocked and disappointed I most certainly remain!

However, an act of closed minded violent crudeness such as this can only be treated with sympathy (and perhaps a little therapy). Sympathy, now that the anger has subsided, will perhaps be my small contribution to make as an international student here at MSC.

Nevertheless, I appeal strongly to anyone who has suffered or is currently suffering from a case of "esthetophobia" to stop by the art department and talk to us 'weirdos' in the 'artsy-fartsy world.' Ask us questions, be curious, challenge us—the chances are, you'll leave here a better person for it (I certainly will!). I believe that we all can be of intellectual benefit to each other, but only with respect and consideration for one another's chosen directions in life.

I, unfortunately, now have to create further pieces of work with severe limitations to consider. But I guess that is what comes from living in a world and society that is so very scared of itself; a world that builds the bombs aimed at its own destruction, and a world that controls its own people with guns and war.

Of what consequence is a little outdoor sculpture at MSC in the state of New Jersey in this giant cosmos?

Only you can answer that!

Jeff Jaffe
International transfer student

Student wants asbestos removed

To the editor:

We all come in contact with recently developed substances that are having detrimental effects on our health. One common material is asbestos. This type of material has been affecting us for decades. The extent of this problem (in school's, offices, modeling clay, etc.) shows the current failure of current laws to protect our health.

For years, the problems of asbestos have been known at MSC. Yet, little action or advice has been given to the college on handling the situation. It seems to fall through everyone's hands as it gets tossed around. No particular person is at fault; the laws are either lacking or are too vague.

The responsibility now belongs to each of us to recognize this problem. We must be reminded of our part in correcting this hazard because it's our health that is at stake. "Eventually" taking care of this problem is too far off and the steps in "controlling" exposure are insufficient in eliminating cancer risks and other damage.

Using special vacuums and respirators will only remove fibers that have already floated past us and succeeded in landing. Purchasing these vacuums acknowledges the danger of asbestos,

so why is the burden of "control" placed on our maintenance workers?

If you walk in the library, Bohn Hall or several other buildings, and wave your arm, or turn a page in this newspaper, you could stir up these fibers, which can remain airborne for as many as eighty hours. It only takes one or two fibers to destroy a life. It may take decades for the cancer to show up from these fibers that are embedded in lungs or other areas.

MSC has requested funds to resolve this condition. I'm hoping this will be for removal, as this seems to be the goal of the EPA and the department of health through funding. Also, MSC is finding that this is the only real solution, since Bohn Hall, which was sealed or encapsulated several years ago, now has a higher level of asbestos contamination than other buildings.

To get these funds we must support this request and make it a campus priority in order to have the problem resolved. We cannot wait until the safety levels are exceeded and we have a crisis situation. If we do, our class reunions may be held in hospital wards.

Janine Barna
Junior/psychology



"Images of Success"

(a program for all students preparing for the world of work)

Noon - 1 p.m. -- "The Silent Image: Dressing for Success"

1 - 3 p.m. -- "The Spoken Image: How to Interview for the Job You Want"

3 - 4 p.m. -- "The Written Image: Employer Resume Critique Panel"

Employer Representatives are from:

Xerox
Prudential
Girl Scouts
Bamberger's

Wednesday, April 27, 1983

12 noon to 4 p.m.
Student Center Ballrooms

(Followed by Senior Wine and Cheese Party, 4-6 p.m.)
Sponsored by Alumni Association and Career Services
(For more information, contact Career Services)

Senior Committee of the Student Government Association presents

The Senior Banquet

May 5, 1983

8:00 p.m.

SOLD OUT!

Country Club

Myrtle Camp Rd.

West Paterson, N.J.

Cocktail Hour, Dinner, Dancing & Open Bar All Night
Music: by PHASE II

Bids: \$17.00 per person. Get your tickets early, there is only a limited number of tickets available.

Look in upcoming Montclarions for info. about

"Senior Extravaganza"

Letter's claims were not justified

To the editor:

I would like to address the response written by Howard Leon, to Diana Carter's letter (*The Montclarion*, April 7) on the group which meets to discuss race relations on campus. The letter left me very puzzled to say the least, because of Mr. Leon's misconceptions.

In his letter he states that he was informed by myself about the group. This statement was true. He later states that I told him he was unwelcome and forbidden from attending the group. This statement was untrue.

Mr. Leon was not a victim of racism, as our group is interracial. Religion is irrelevant to the group's performance.

The main requirement to join our group is that the individual must believe

that a positive change is at least possible. From his statement "that (our) group has any significance or will, in any way, shape, attitude or form, affect race relations on campus," I gather that Mr. Leon is not a candidate for our group. We must and can not allow our group to become another battleground for the racists in our society.

The racial problem is an issue, whether we acknowledge it or not, and as a candidate for SGA presidential office, I hope that Mr. Leon's attitudes and decisions won't be based on assumptions like the ones he stated in his letter.

Karen Dyton

Sophomore/broadcasting

SGA: We're people not just votes

To the editor:

Did you vote for the referendum? During the days when the voting was taking place, I was quite disgruntled at the methods used by the vote-getters. These students were there for the sole purpose of getting the non-voter to vote, not to harass or coerce a student to vote.

They became so infatuated with this task that it was impossible for anyone to walk into the Student Center cafeteria without being asked if he/she had voted. If one's answer to their question was "yes," then a sarcastic "sure you did" could be heard as one

walked away. However, if "no" was the answer, then they would go through a lengthy dissertation explaining why voting was so important to the college.

Perhaps one would think that they were doing a good job. But in reality they deterred numerous voters from casting their votes, I myself being one of them. Hopefully, in the future the SGA will use people who see an individual rather than just another vote. Could this be why the referendum has failed in the past few years?

Mark Velthoven

Freshman/industrial studies

General ed courses are useful

To the editor:

This letter is in response to Josephine Paternostro's letter to the editor (*The Montclarion*, April 14) in which she questioned the value of the general education requirement. The letter seemed to be indicative of the idea that colleges are really job-training factories in disguise. They will only produce students with specific, marketable skills, all ready to get a job as soon as they graduate.

Ms. Paternostro wrote, "Why should students have to work so hard for something that isn't absolutely necessary...?" Because, above all, college is an institution here to educate. There is more to college than job training. Hopefully one will become a more rounded individual in the process.

The courses one takes at MSC may seem to be boring, annoying and futile, but they will, directly or indirectly, teach students how to write, communicate ideas, compare opinions, interact with other people and think. I defy anyone to survive in today's highly competitive job market without a modicum of these skills. And also, a general

education can give our lives the aesthetic experience they sorely need.

Like many other students, I've sweated through classes that aren't remotely connected with my chosen career plans. But I'm glad I was given the opportunity to take such a wide variety of courses. If I didn't want to take them, I could have gone to vocational school. I appreciate the professors who have imparted their knowledge, opinions and skills to me in the thirty-odd courses I've taken at MSC. I won't remember it all, but I couldn't have learned a fraction of it by myself.

Yes, Ms. Paternostro, time is precious to students, and some general education courses are extremely demanding, but this isn't high school, and when you graduate there will be other things you'll find taking up as much time, and which will be just as demanding, if not more so. That happens to us all.

College prepares people for more than a job—it prepares them for life.

Karen L. Meyer
Junior/philosophy

Letter Policy: Letters to the editor must be type-written and double spaced. The deadline for letters is 3 p.m. the Monday before Thursday publication. Letters must be signed, but names will be withheld upon request. Letters must include student's year and major in order to be printed. *The Montclarion* reserves the right to edit all letters for reasons of style and brevity.



Don't miss our last movie for this semester!!!

CINA CINEMA presents

Gone With The Wind

Monday, April 25th, 8 p.m.

Student Center Ballrooms

\$1.00 with ID/\$2.00 without

CINA is a Class One Organization of the SGA



Tenure: *there's trouble in paradise*

By James S. White Jr.

"There was a time when denying a person tenure didn't mean he or she was consigned to selling shoes for a living," said Dr. David W.D. Dickson, president of MSC, as he sat—more of a recline, really—in his cavernous wood paneled office. He was tired and took some pleasure in the opportunity to lounge, discussing a topic that is, according to Dickson, eternally vexing: tenure.

A Ph.D. selling shoes? Dickson was referring to the depressed state of higher education in America. Because of demographic shifts—the post-war baby boom has crested and left a void—higher education is suffering as American industry is suffering: its market has disappeared and isn't coming back.

One can see this as Dickson reflects. His conversation glittering with the wealth of illusion one expects from a Harvard man. He speaks with the nostalgia of a founder of a company on the decline, reminiscing about the expansion years: "would you believe, young man, that we used to sell 150 tractors a day? We couldn't build 'em fast enough back then. It was something."

Yes, it was something. Back in the good old days—the 50s and deep into the 60s—when higher education was democratized, the number of college and university teachers proliferated. Gold littered the streets. Business was booming. There were more jobs than there were people to fill them. Labor was needed; manpower to work this fertile field of mass enlightenment. The borders were opened up and standards were lowered. People with no particular intellectual inclination were going on to graduate school. Everybody went to grad school. Grad schools became less selective. And tenure, tenure! The goose

with the golden eggs was laying for anybody. Everyone got a turn. Tenure became virtually automatic.

Institutions, caught up in the lust of this feeding frenzy, went merrily on their way without serious policy formation and planning, just as Americans merrily danced the night away at swanky speakeasies during the twenties, only to later leap, dead broke, out of fifty-story windows. What little tenure anxiety did exist during the rush focused primarily on placement—would one land a coveted spot on Mount Olympus (Ivy League), or would one land in the boon-docks (MSC)?

Today's concerns are more third-worldly. The young scholar worries, not over the quality of the wine, but whether or not he will eat at all. Like the small-town girl who journeys to New York to become an actress, he learns to live with the dread which comes with the realization that no matter how hard you work—five, maybe ten years of life put on the chopping block—you will probably come up empty.

Dr. Steve Seegmiller, chairman of the linguistic department, tells what it's like growing up in hard times:

"I went to graduate school at NYU and finished my dissertation nine years ago. There are people there who are still students, who were students when

I was a student. There's little incentive for them to finish because there are no jobs for them. Most of them are finished with their courses, but there's no reason for them to write their dissertation because then they're unemployed PhD's.

"So we're living here in Allentown, and they're tearin' all the factories down."

"Allentown"

from Billy Joel's *The Nylon*

Tenure. Dickson. Selling shoes.

As the final arbiter in tenure decisions, Dickson possesses Zeus-like powers, heretofore wielded only by Hollywood studio heads, Joseph Stalin, and 16-year-old girls holding back-seat court at the drive-in. He can make your dreams come true, give you a desk where you can exhale and stop looking over your shoulder, or he can deny, summarily execute aspirations, and consign the young scholar to a hell of parking cars and pumping gas, as the song goes, before driving back to San Jose.

Life: the metaphor for probation

A fledgling scholar must endure a five-year probationary period before he can be considered for tenure (see Amar; *Anatomy of tenure*). Each year he is scrutinized by his peers and students, their appraisals recorded in his "file." His performance is judged in five separate categories—teaching, scholarly achievement, professional responsibilities, contributions to college and community, and long range contributions to the department.

Teaching—most admit that student evaluations carry virtually no weight, although teaching is often cited to mask the true motivations for dismissal or retention. A recent edition of the Har-

vard student guide to courses said of a faculty member, almost universally acclaimed as a distinguished teacher, that in his classes "attendance" is not compulsory, either for the student or the professor. It is common practice, in Ivy League schools, to reward good teachers by cutting their teaching hours. Academics see teaching (all exceptions admitted) as dirty work, similar to playing one-night stands for musicians; after you've paid your dues, learned your craft, why bother with cheap honky tonks when you can play Nashville?

Scholarly achievement—"publish or perish"—is an axiom in higher education. It isn't easy to put this in the proper perspective. Thomas Cottle of MIT recalls how the "publishing imperative" reduced him to a comical figure haunted by the threat that someone might publish more than he.

"I recall, on several occasions, scanning the journals in the departmental library. I imagined that the few present must have felt uplifted at the sight of a young professional seeking to keep up on that vast literature of his field. How wrong they would have been, for I was checking to see who was publishing and, even more, where and how much. I didn't even check to read article titles, merely the names. The anxiety I felt as my eyes reluctantly canvassed the glossy pages was staggering."

Professional responsibilities—here you find yourself bombarded with acronyms; professor X is active in ORSA and so on—carry no real weight.

Contributions to the college and community—brownie points—after-school activities, like working on the prom float when everyone else is out getting

MONTCLAIR STATE COLLEGE INTER-OFFICE MEMO

Date: April 28, 1977

From: Dean W. B. Fleischmann
To: Professor Grover Furr

This letter is in reference to my memo of March 3, 1977, to you, concerning your article (entitled "Academic Freedom--Free to Teach Lies"), published on p. 13 of the March 3, 1977 issue of the Montclairian.

I hereby admit that both the tone of my memo and my use of the words "Please consider yourself reprimanded" in it constituted a violation of your Academic Freedom, both as I myself understand it, and as it is defined in Article V of the Agreement between the State and the Council. I regret having written this memo and apologize to you.

I do wish to state that I never intended to use this memo in a retaliatory way against you and so never included the memo in your personnel file.

From top to bottom: On Sept. 22, 1982, Amar was rated from poor to average by a faculty observer. Yet on Nov. 15, and again on the 19th, he received good to excellent ratings by two different faculty members. Despite these two glowing reports, Amar was denied tenure because of "inadequate" teaching effectiveness.

Above: In this memo, dated April 28, 1977, Professor Grover Furr received a formal apology for an infringement on his academic freedom by the then-dean of the School of Humanities and Social Sciences.

"Dr. Amar's background and experience are not a good fit with our departmental directions..."

"...his poor to fair teaching performance is not consistent with our stated goals and objectives."

The average probationary period is five years, at the end of which the candidate must be granted tenure or fired. Up or out. Some say this, especially in today's market, has led to the "wife swapping syndrome," where young scholars are passed back and forth between schools like wives at an orgy. There are other criticisms.

"Goose-stepping"

John Silber, former president of Boston University, wrote that the fixed probationary period "rewards the fast and flashy scholar rather than the scholar whose power develops at a slower pace, but more profoundly." Under this system, he continued, "all faculty must develop in goose-step. Musicians must march with composers, composers with literary critics," and so on.

Thomas Cottle, professor of education at MIT, remembers the probationary period as self-corrupting. "...The other guys knew better than I how to play the 'politics of the systems.' They were political animals, not naked apes at all. They were flesh-peddlers, grabbers, weasels consistently buttonholing the right person...twenty-eight years old and they were sidling up to this guy or that, cajoling this editor or that program chairman. The whole thing was immoral. I decided, let 'em all get tenure...it's a dirty, pretentious, illegitimate racket, this tenure thing..."

At MSC, "plebes" refrain from such bootlicking, but don't think for a minute that they don't conform and do their best to get along. W.B. Fleichman, former dean of the School of Humanities and Social Science, provides insight: "Tenure candidates are quite cooperative and easy to get along with because they are expecting this service."

"...There are people who, the moment they get tenure, show their true colors—when it was too late. We have a slogan. 'When in doubt, out.'"

Thomas Cottle recalls the screening process, an undefinable but frightfully omnipresent element called lifestyle was being evoked at every turn. He just isn't our kind of person, I imagined one senior man would say to another. I just can't articulate it any better than that. And

then the other would nod and, in the manner and tone of the old Mike Nichols and Elaine May routine, enunciate: I know exactly what you mean. I know exactly what you mean. I know exactly what you mean. Well, then, it's settled. No tenure for him..."

Showing one's true colors is usually fatal; to date no cure has been found. The Amar case provides an illustrative example. Amar was considered a sure bet for tenure. His peer evaluations were excellent in his first four years; his student evaluations likewise. He published. He delivered a paper at a NATO conference in Europe. And his minority status made his prospect even brighter...then he made waves...it seemed two persons on a personnel advisory committee for promotions were themselves up for promotion. Foolishly, Amar complained about this procedural violation, and effectively ended his stint at MSC. He was denied tenure.

When in doubt, out.

But few will admit this. No surprise. It's also no surprise that throwing trouble-makers like Amar overboard is not an aberration, far from it, it appears to be Dickson's policy. Actually, how could it be otherwise? After all, welcoming a man into your department is tantamount to living with him; buddy—buddy, roomies—he's one of the frat boys now—so why not pick someone you can at least tolerate? Dickson's no fool. He understands and so does everyone else. It turns up, once you brush off the euphemism, in the documents.

"From Amar's file:

"In what significant way will this appointment contribute to the long-range plans of the department?"

Amar's peers responded:

"We feel reservations about his long-range potential contribution to the department in the areas of:

- 1) relations with colleagues
- 2) amicability to suggestions from senior faculty members
- 3) lack of documentation of advanced training in finance, especially beyond the undergraduate level
- 4) limited full-time academic experience

Note how the last two charges provide cover so that the president can act on the first.

See Tenure p. 21

CLASSROOM OBSERVATION REPORT

FACULTY MEMBER: A. Amar Date of Observation: Sept. 22, 1982 Length of Observation: 30 min.

OBSERVER: A. Amar DEPARTMENT: Business Administration No. of Students in Attendance: 20

COURSE TITLE: Business Administration

Category of Classroom Performance	Not Able to Observe	Poor	Below Average	Average	Good	Excellent
Knowledge of subject				X		
Organization of subject matter				X		
Presentation of material		X				
Voice, articulation, language usage		X				
Encouragement to thinking				X		
Student participation		X				
Support with students			X			
Classroom mechanics				X		
Atmosphere conducive to learning				X		

CLASSROOM OBSERVATION REPORT

FACULTY MEMBER: A. Amar Date of Observation: 11/15/82 Length of Observation: 30 min.

OBSERVER: D. Yarnall DEPARTMENT: Business Administration No. of Students in Attendance: 19

COURSE TITLE: Business Administration

Category of Classroom Performance	Not Able to Observe	Poor	Below Average	Average	Good	Excellent
Knowledge of subject					X	
Organization of subject matter					X	
Presentation of material					X	
Voice, articulation, language usage					X	
Encouragement to thinking						X
Student participation						X
Support with students					X	
Classroom mechanics						
Atmosphere conducive to learning						

CLASSROOM OBSERVATION REPORT

FACULTY MEMBER: A. Amar Date of Observation: 11/15/82 Length of Observation: 15 min.

OBSERVER: H. B. W. B. C. DEPARTMENT: Business Administration No. of Students in Attendance: 19

COURSE TITLE: Business Administration

Category of Classroom Performance	Not Able to Observe	Poor	Below Average	Average	Good	Excellent
Knowledge of subject					X	
Organization of subject matter						X
Presentation of material					X	
Voice, articulation, language usage					X	
Encouragement to thinking					X	
Student participation						X
Support with students					X	
Classroom mechanics					X	
Atmosphere conducive to learning						

drunk, carry no weight. Young scholars who take this seriously are naive. Here is an excerpt of a letter from Ed Chen, professor of business, to Dr. Suresh Desai, dean of the school of business administration, deriding Amar's efforts to contribute to the college.

"...as you well know, Dr. Amar volunteers for all kinds of assignments to window-dress his Form B..."

Long-range contributions to the department, simply put, are a matter of luck and timing. If you're up for tenure in a department where, say, 70 percent of the profs already have tenure, forget it. The MSC polity statement on tenure decisions speaks plainly on this issue. The report made two recommendations for improving the selection process:

- 1) Inform new faculty members as to the standards of performance required for success. A realistic appraisal of the tenure possibilities should be made annually with candidates, considering both enrollment trends and the ratio in each department.
- 2) Pay greater attention to the section of the recommendation form entitled "contributions to the plans of the department." Recommendations here must show that the particular individual fits into enrollment patterns and into the numbers of tenured faculty in the department.

Still, these requirements should not be taken seriously because, as pointed out earlier, they are used to justify actions most would consider unjustifiable. Here is an example taken from Amar's annual evaluation:

E. In what significant way will this appointment contribute to the long-range plan of the department?

"Dr. Amar's continued growth and series of accomplishments is a credit to the department. We expect that if this trend continues he will become a leading senior member of the department."

That was 1980. The next year, under the same category, his peers wrote.

"Dr. Amar has rare talents of being able to teach courses in both areas in finance and quantitative methods. He is also very

interested in conducting research in the related fields. His continued service is needed to enhance our curriculum and improve the quality of teaching.

At this point, dean of the School of Business Administration, Dr. Suresh Desai, joined the chorus:

It is the general consensus of all—students, colleagues and department chairperson—that Dr. Amar's teaching effectiveness can be rated as very good or excellent. He brings impressive credentials—engineering, finance and quantitative methods. His rare ability to teach courses in both areas, finance as well as quantitative methods, has been alluded to by the department chairperson.

His expertise in the area of production is extremely valuable to the School of Business Administration. Inadequate exposure to production within the required course work of business majors was one of the deficiencies cited by the AACSB in its response to MSC's application for accreditation in 1980. His research consulting focus is also on the problems of production and technological change. His active participation in various professional organizations is indicative not only of his professional growth, but of the recognition he brings to the department.

Here's what they wrote about Amar after he committed an indiscretion:

**The Drop-In Center Presents
Dr. Susan Kirsch
speaking on**

ANOREXIA

This Free Workshop Is Open To All
Monday April 25, 2 p.m.
Room 419 Student Center (4th Floor)

Dr. Kirsch practices in Manhattan and Montclair specializing in the treatment of Anorexia.



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24 Hours During Regular Semester

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SGA EXECUTIVE BOARD ELECTIONS

Saturday, April 23rd	10 AM - 2 PM
Sunday, April 24th	12 PM - 4 PM
Monday, April 25th	10 AM - 4 PM & 6 PM - 9 PM
Tuesday, April 26th	10 AM - 4 PM & 6 PM - 9 PM
Wednesday, April 27th	10 AM - 4 PM

Student Center Main Floor

Vote Proud.....Vote Proud.....Vote Proud

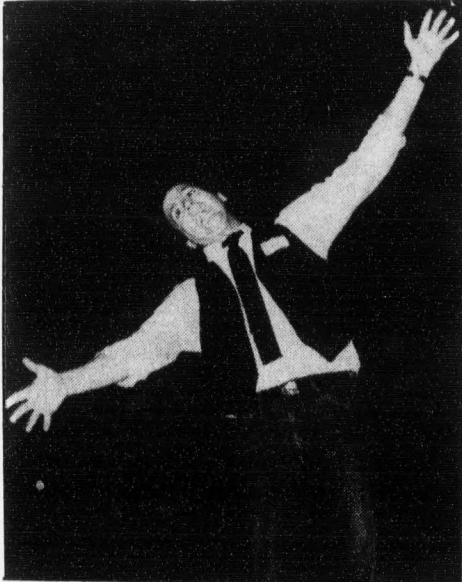
arts/entertainment

Comedians leave 'em laughing

By John Connolly and Denise Newman

"Last night I dreamt that all the babies prevented by the pill showed up...boy were they mad," said Steve Wright, one of three performers at CLUB's first annual young comedian show held Monday night in Memorial Auditorium.

The contrasting styles of Harry Anderson, Steve Wright and Bob Nelson formed a superb trio that won the near-sellout crowd's laughter. Anderson, although he headlined the show and is well-known for his portrayal of a



Bob Nelson displays great enthusiasm.

Photo by Kim Squatrito

con man on NBC's "Cheers," failed to be the main attraction. Nelson's pure energy performance and insane humor seemed to be the favorite of the audience. Wright, with his calm exterior and laid back delivery, bombarded the crowd with his unique brand of comedy.

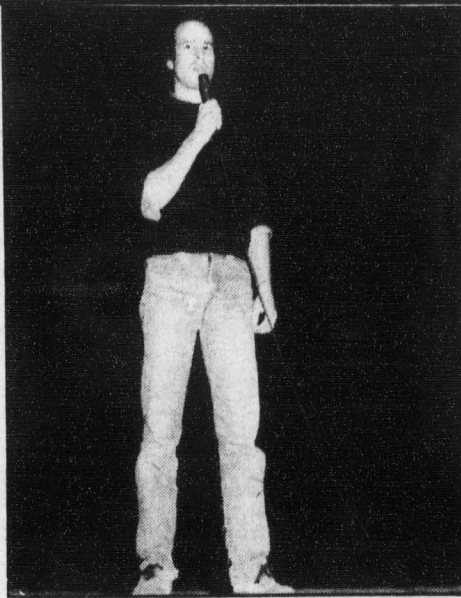
"My ultimate goal is to kill someone with laughter," confessed Nelson following the performance. He feels that energy is the key to his style. "I want to do so much, but I can't do more than my body will let me."

Nelson did a variety of creative skits including The Dance of the Joyous Moose, and The Morning Song, during which he managed to get the audience to sympathize with an imaginary baby duck. Crazy, bizarre, and perpetual motion are words that could describe Nelson's brilliant act.

Wright took the stage in casual, average attire, which closely matched his personality. He overwhelmed the crowd with his subtle and quick wit, running off one-liners such as "If I didn't know you, would you think I was a stranger?"

He developed his straightforward, serious delivery because he said that as a child he was so afraid to give oral reports in school that he presented them without facial expressions. He received positive feedback from this style and incorporated it in his act.

During his act, Wright told of how he majored in calcium anthropology, which is the study of milkmen. One of his friends is a radio announcer and when



Steve Wright (left) delivers a one liner. Harry Anderson (right) performs a trick he learned from 'Wild Bill,' a carnival geek.

Photo by Kim Squatrito



he walks under a bridge you can't hear him talk. "One morning, I woke up and everything in my apartment had been replaced with an exact replica. I couldn't believe it," Wright said. "So I woke up my roommate and told him about it. He said, 'Do I know you?'"

Harry Anderson used gimmicks and illusions to dazzle the audience. He proved the hand is definitely quicker than the eye. Using the audience throughout his act, the young comedian (he's actually over 30) received a great deal of applause for his sarcastic humor. This humor was often directed at the crowd with such remarks as "I hope your kids have buck teeth" and "wake up and smell the toast burning."

Anderson was glad to be at MSC, calling it "the gateway to Passaic."

Anderson combined both straight-

forward jokes and visual humor in his nothing short of hilarious routine.

His skits ranged from dropping his trousers, to explaining a magic trick, to sticking a needle through his arm, a gag he claims he learned from a geek named "Wild Bill."

Mike Koval, an MSC student who was the MC of the show, gave the audience a needed break between the brilliant comedians. He provided the lows before the performer's highs. He was the youngest comedian and his awkward mannerisms and lack of experience kept him apart from his audience.

Anderson said it best after he followed Koval's introduction. As he adjusted the microphone to his height, he said, "Let me move this to an adult level."

News Notes

SGA executive positions are still open

Two positions, treasurer and board of trustees representative, are still open in the upcoming SGA election. If the positions are not filled during the elections being held from April 23-27, Mark Spinelli, SGA president, said there will probably be a special student-wide election before graduation in an attempt to fill the vacancies.

Economics Department lecture held

"America's business is making money," Jay S. Sidhu, representative from the American National Bank, said during a discussion about deregulation of financial institutions at MSC. The symposium was sponsored by the economics department last week and involved approximately 150 students, faculty and guests.

Under the Deregulation Act of 1980, which will be fully effective by 1986, financial institutions such as banks are not subject to a limited maximum interest rates on deposits. Thus, in order to attract more customers, banks will raise their interest rates on deposits. But, the consumer may lose out in the end because banks will have to make up for the loss by charging fees for free services, Dr. Kamrouz Pirouz, professor in the economics department, said.

Also discussed was the impact of technology in banks. Bernard J. Martin, from the Montclair Savings Bank, said computers tend to dehumanize the consumer. The privacy of the consumer is diminished as well because through computers, all customer transactions can be traced, Martin said.

Theodore Freidrich, from Shearson/American Express, summed up the profit-driven personality of a bank as a financial institution. "If one borrows a small amount of money, the bank is the creditor; if one borrows a large amount of money, the bank is a partner."

APO sponsors blood drive

Last week's blood drive, sponsored by Alpha Phi Omega (APO) and co-ordinated by the North Jersey Blood Center, was held for the benefit of Tommy Russamo, an infant with hemophilia, Chris Grau, a child with leukemia, and Wayne Steven, a hemophiliac.

According to Joey Dolan, a senior political science major and a brother of APO, the blood drive was a moderate success. The total number of donors this semester was 253, compared to last semester's 352.

Donald Filicetti, chairperson of APO, said the organization sponsors blood drives during the fall, spring, and summer semesters. "This summer, the blood drive will be held on July 6 in the Student Center Ballrooms from 1 to 4 p.m.," Filicetti said.

MaryJo Tort, a donor at last week's blood drive, and a junior computer science major, said that this is her third pint donated and that she is working toward her gallon pin.

SGA election committee chair censured for removing posters

By Dianne Szabo

A vote to to make Lisa DiBiseglie, chairperson of the SGA election committee step down from her position, failed at last night's SGA meeting. The grievance pertained to the tearing down of Howard Leon's campaign posters by DiBiseglie. After a three hour debate, the legislature voted to censure DiBiseglie for the action.

Bill Solomon, NJSA representative, reported that a pre-recorded debate between Pete Connelly, NJSA president, and Gerald Solomon, author of the Solomon Amendment, will be broadcast on WRFM on Sunday, April 24. The Solomon Amendment would prevent any male who has not registered for the draft from receiving financial aid for college.

Solomon said, "The Solomon Amendment was voted unconstitutional by the Minnesota Supreme Court, and the US Supreme Court in turn, issued a temporary injunction against the bill in all states until the ruling is appealed."

Mark Spinelli, SGA president, said that the SGA would have to form an ad-hoc committee in order to prepare plans for the 75th anniversary of MSC. All Class I Organizations are asked to participate in the celebration with promotional activities.

Through a consensus vote, the organizations of Alpha Phi Omega, Jewish Student Union and the conservation club were granted permanent offices on the fourth floor of the Student Center. The MSC marching band was granted temporary office space.

Jim Caci, another donor and a freshman business major said, "I knew people were in need of blood and since I was able to give, why not."

Dean Depice, president of APO, said the blood drives are only one of the major events APO sponsors. "We support a foster child, run food drives, bake sales and a used book store."

Contribution given to accounting program

The Accounting Education Fund received a \$500 contribution from the law firm of Robert DePiro, Partner, Marwick and Mitchell of Short Hills.

The presentation was held on Wednesday, April 13 at the Montclair Country Club in West Orange. The contribution will be deposited in the fund, which is used for the promotion of the accounting program at MSC.

Compiled by John Connolly, Mona Sehgal and Celeste Cafasso

Computer Classes Closed?

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*8 hours of "hands-on" instruction
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LADIES NIGHT COLLEGE

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CAPACITY CROWD
EXPECTED!

PRESENTS GIVEN TO
THE FIRST 60 LADIES
TO ARRIVE!!!

DANCE

SATURDAY, APRIL 23, 1983

8 PM - 12 MIDNIGHT

ADMISSION:
WOMEN \$5
MEN \$6

Wine and other
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SPONSORED BY THE JEWISH STUDENT UNIONS OF
RUTGERS—NEWARK AND KEAN COLLEGE.

ARE YOU READY FOR THE CHALLENGE? WE CHALLENGE THE STUDENTS AND FACULTY TO ANSWER THIS QUESTION:

THE QUESTION

*There are two doors. One leads to heaven and one leads to hell. You have to
choose the one to heaven, but you don't know which it is.*

*Between the two doors is a supernatural being. He could be an angel, or he
could be a devil. If it is an angel, he always tells the truth, and if it is the devil, he
always lies. With only one yes or no question allowed to be asked, what one
question could you ask to go through the right door?*

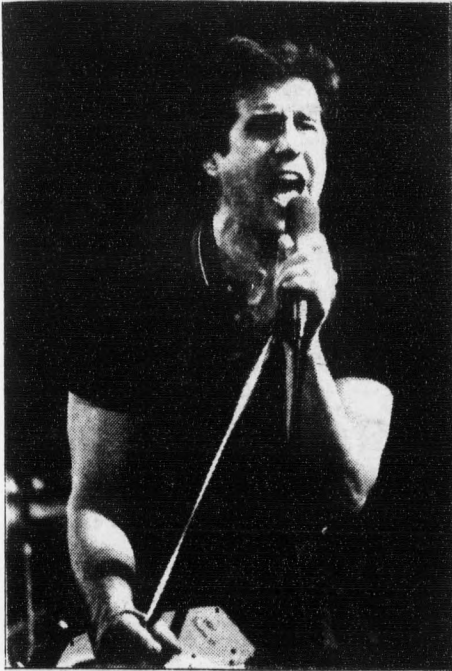
*note: This is a problem of logic, not theology.

*award: Whoever gets it right wins a free delux pizza. ONLY those who never heard of
the problem or a similar one are eligible. We trust you.

The answer will be announced Thursday, April 28, at Chi Alpha and May 5 in the Montclarion. Chi Alpha meets at
7 p.m. on Thursdays on the fourth floor of the Student Center.

arts/entertainment

Greg Kihn rocks sell-out crowd at Memorial Auditorium



By CC Ryder

It takes an exceptional group of musicians to succeed as a warm-up band; serving the audience a tasty appetizer of music before the major act comes on stage. Greg Kihn could not have asked for two more qualified groups of musicians than John Eddie and the Front Street Runners and Robert Ellis Orrall to open for his performance last Wednesday night in Memorial Auditorium. The diversity of both these performers helped to create an immediate excitement among the sold-out crowd, which built to explosions by the time Greg Kihn and his band hit the stage.

With two guitarists, a drummer, and an organist backing him, John Eddie took hold of his audience and never let go. The energy that this band produced got the crowd so loose, that dancing in the aisles became a ritual by the end of their set. With an obvious Dave Edmunds influence in both sound and vocals, John Eddie swiveled, rocked, and ground his way into the audience's hearts. His performance was a complete show-stopper, especially when he belted out such rockers as "Sweet Little Sixteen," and some of his own music. This band was tight and sure of themselves, and they proved this by delivering 100 percent of fun music that was sweet and hot.

Robert Ellis Orrall invested in the crowd's energy and it paid off. The strong pulsating sound of this musician was just another delicious delight for the audience to savor. Backed by superb musicians, Orrall sang such songs as "Senseless," "Facts and Figures," and the more popular, "Uh Oh Song." His variety of music and stage antics kept the audience in a good mood, which was not easy con-

sidering John Eddie was a hard act to follow.

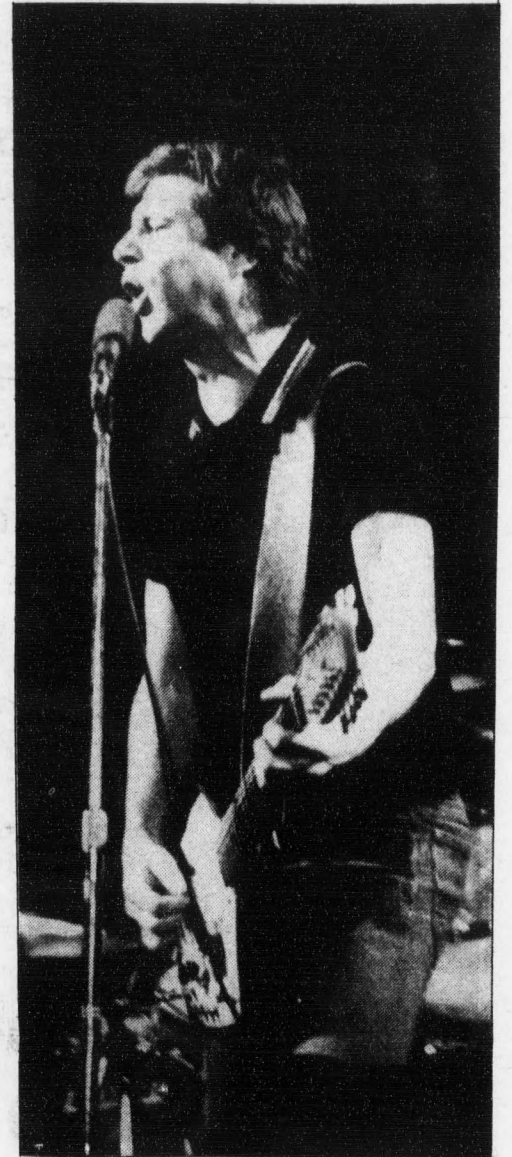
Wearing jeans, sneakers, and that clean-cut, all-American look, Greg Kihn took center stage and delivered one of the best shows Class One Concerts has brought to MSC this year. Opening with "Fascinations" off his last album *Kihnspiracy*, Greg Kihn gave the audience a quality performance when his diverse talent made its way up to the surface.

Kihn chose a repertoire which included such hits as "They Don't Write 'Em Like That Anymore," "Happy Man," and "Testify." Kihn's vocals were superb, especially when he performed such songs as "Curious," and "Can't Stop Loving You," which were filled with fantastic lead and bass guitar solos by Greg Douglas and Steve Wright, respectively.

Greg Kihn took a risk by including music by other groups. He performed "For Your Love," by the Yardbirds, "Just My Imagination" by the Temptations, a Rolling Stones tune called "Dance Little Sister," and "Road Runner," by Modern Lovers. His spontaneous rendition of these songs enabled him to reach new heights as a musician and as a performer.

There was no limit to his body movements. He was full of energy as he danced around the stage.

During his encore, which came too quickly, Kihn slipped into his version of "I Fall To Pieces," an old fifties tune. It was a perfect ending to a perfect show. His performance was so hot that the air in Memorial Auditorium was still sizzling hours after the show was over and the doors were closed.



Photos by Barbara Bell



**MEETING FOR ALL
SGA ORGANIZATIONS
PARTICIPATING IN
SPRING DAY
MAY 4, 1983**

DATE: Tuesday, April 26, 1983

TIME: 5:00 p.m.

PLACE: Room 413-414, Student Center

Contact Judy in the SGA office if no one can attend the meeting. If a representative is not present at this meeting your organization cannot participate in Spring Day activities.

**C.L.U.B. presents
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to
GREAT ADVENTURE.....**

**Bus leaves 10 AM
Returns to MSC Midnight**

Sat. April 30th

**Tickets on sale
10 AM - 3 PM
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please call 893-5232**

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Sponsored by the
MSC Conservation Club



**Tuesday, April 26 9 am - 9 pm
Student Center**

FREE FOOD

MOVIES

PRIZES



DISPLAYS

NEW GAMES

LIVE ENTERTAINMENT

Keynote Speaker - 1:00 - 2:00 MUSHEER ROBINSON
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From the producer of "CHARIOTS OF FIRE"

**Starting Friday, April 22
everybody's 'Local Hero' is
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in Manhattan, New Jersey,
Westchester, Long Island
and Connecticut.**

**Janet Maslin,
The New York Times**

"Genuine fairy tales are rare; so is film-making that is thoroughly original; Bill Forsyth's disarming 'Local Hero' is both. A funny movie, it demonstrates Mr. Forsyth's uncanny ability for making an audience sense that something magical is going on."

**Kathleen Carroll,
New York Daily News**

★★★★½★

This entrancing comedy proves hard to resist. A warmly refreshing movie. Forsyth is a truly inventive movie maker who has a special knack for the kind of breezy social commentaries that haven't been seen since the heydays of Frank Capra and Preston Sturges."

**Andrew Sarris,
The Village Voice**

"Joyously grown-up, warm-hearted, and clear-headed—with assured artistry, charm, finesse, amiability and deadpan hilarity."

**Stewart Klein,
WNEW-TV**

"Warm and wacky. It will entertain you. It's well worth a visit."

**David Denby,
New York Magazine**

"'Local Hero' is 'Brigadoon' without bagpipes, a wonderful movie that creates magic without resorting to special effects."

**Joseph Gelmis,
Newsday**

★★★★½★

A charming and unusual comedy. Immensely likable!"

**Vincent Canby,
The New York Times**

"'Local Hero' lives up to our expectations of Bill Forsyth's talents based on 'Gregory's Girl'. Mr. Forsyth's comic method is as stylish and original as that of any new director to come along in years."



LOCAL HERO

"LOCAL HERO"

An Original Production by Bill Forsyth

PETER RIEGERT • DENIS LAWSON • FULTON MAC'RAY • and HURT LANCASTER
Music by MARK KNOPFLER • Produced by DAVID PUTTNAM
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classified

Attention

—STICK IT is on the way!

—Valuable Tennessee Williams book left by young man with eggroll at A&P on April 10. Call Dave at 345-1626 after 10 p.m. after April 24 to claim.

—Sex: Housing residents—find out about sexual harassment Wednesday, April 27, at 8:30 p.m. in the Bohn Hall Lounge.

—Earn \$500 or more each school year. Flexible hours. Monthly payment for placing posters on campus. Bonus based on results. Prizes awarded as well. 800/223-2488.

—Senior student seeks platonic female partner to rough-it on sight-seeing/camping exposition of U.S. during September-October 1983. Share expenses, beauty, enjoyment. Call David at 438-9316 anytime. **See classified p.20**

Human Relations Organization presents Transcendental Meditation

Guest speakers will offer 2 introductory lectures.

**Wednesday, April 27th, 8:00 p.m.
Wednesday, May 11th, 8:00 p.m.**

Room 417 - Student Center

HRO is a Class One Organization of the SGA



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CHRISTOPHER CONNELLY • FRED WILLIAMSON • MARK GREGORY • with STEFANIA GIROLAMI
Screenplay DARDANO SACCHETTI • ELISA LIVIA BRIGANTI • ENZO G. CASTELLARI
Directed by ENZO G. CASTELLARI

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RESTRICTED
Under 17 Requires Accompanying Parent or Adult Guardian

UFGC
UNITED FILM
DISTRIBUTION COMPANY

Starts Friday, April 22 at a Theatre Near You!

datebook

Thurs., April 21

—“What Can You Do With Your Major?": This discussion on job opportunities for different majors will be presented by Career Services from 11 a.m. to 12 p.m. in the Student Center Annex, Room 206.

—Resume Writing: This session on the theory and practice of writing resumes will be presented by Career Services from 1 to 3 p.m. in the Student Center Annex, Room 206.

—Folk Group: Sponsored by the Newman Community at 3 p.m. in the Newman Center.

—Public Relations Meeting: This meeting, sponsored by WMSC-FM, will be held from 3 to 4 p.m. in the Student Center Annex, Room 110. All are welcome. Come join the fun!

Fri., April 22

—La Campana: All members intending to go to the banquet must attend this omni-staff meeting which will begin at 1 p.m. in the Student Center Annex, Room 111.

classified

—Hey Dormies! Have a toke and a smile! Listen to the Tokyo Show every Friday from 12 to 3 p.m.—on your sound choice 90.3 WMSC-FM.

—Resumes of highest quality at reasonable cost; repetitive letters, term papers, etcetera...word processing service. Call 783-6319.

For Sale

—'79 Chevy Van (G20): Customized, six cylinder, standard transmission, 54,000 miles, excellent condition, asking \$4,200; call 893-5146 or 746-9314.

—'81 Grand Lemans Sport Coupe: Power steering/power brakes; air conditioning; am/fm cassette; cruise control; rear defogger; moving—car must be sold, asking \$6,000, will negotiate; call Tony at 527-4736 days, or 351-9199 evenings.

—Wheels: Set of four, 13", unilug, aluminum, "Appliance;" will fit most cars with four lug, 13" wheels; call Chris at 914/429-3616.

—Laffayette Stereo: Includes two speakers, am/fm, and turntable all-in-one unit; asking \$50; call 783-2547.

—Stereo Integrated Amplifier: Technics SV-8044; great foundation for building a quality system; new \$220, asking \$150; call Kevin at 836-1098.

See classified p.22

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We also offer counseling, birth control methods, referrals when appropriate and a 24 hour answering service.

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Sun., April 24

—Liturgy: Presented by the Newman Community at 11 a.m. in Russ Hall, Kops Lounge. Only one liturgy will be held today. There will be none at 7 p.m.

Mon., April 25

—Marketing Club: All members should attend this meeting, at 12:15 p.m. on the fourth floor of the Student Center, concerning officer nominations.

—Executive Board Meeting: This meeting, sponsored by the Newman Community, will be held at 1 p.m. in the Newman Center.

—Anorexia Workshop: This workshop, sponsored by the Drop-In Center, will be presented by Dr. Susan Kirsch at 2 p.m. in the Student Center, Room 419. For additional information call the Drop-In Center at 893-5271.

—Supper: Join the Newman Community for a wine and cheese party at 5 p.m., with guests from Trenton State College and Young Adults from Carteret. Pizza will follow at 6:30 p.m. There is a \$1 admission price.

Tues., April 26

—Earthday '83: This daylong festivity sponsored by the Conservation Club will present many exhibits, films,

games and lectures. It will be held from 9 a.m. to 9 p.m. in Student Center Ballrooms A, B, and C and in the Student Center Annex, Room 126.

—Good Works: "The Helping Professions & You": This discussion on information concerning positions in "helping agencies" will be presented from 1 to 2 p.m. by Career Services in the Student Center Annex, Room 206.

—WMSC: General membership meeting to begin at 4 p.m. in the Student Center Annex, Room 110. All are welcome. Come join the fun!

—Gay and Lesbian Alliance (GALA): Three guest speakers will be present from the Center for Identity Development at 7:30 p.m. Call 893-5271 for further information.

—Spring Registration Event: Lydia Falcon, Spain's leading feminist, will discuss the contemporary European feminist movement. Sponsored by the Women's Studies Program, this event will be held at 7:30 p.m. in Russ Hall Lounge.

Wed., April 27

—Liturgy Planning: Group C will meet at 1 p.m. in the Newman Center.

—Job Group: This series of on-going group sessions designed for intensive job hunting will be held from 1 to 3 p.m.

by Career Services in the Student Center Annex, Room 206.

—Conservation Club: General meeting will be concerned with planning Earthday '83, from 2 to 3 p.m. in the purple conference room on the fourth floor of the Student Center.

—Film: "The Workplace Hustle" sponsored by housing runs from 7:30 to 9 p.m. in the Bohn Hall Lounge. Admission is free.

—Lectures: HRO is sponsoring two introductory lectures on transcendental meditation on April 27 and May 11, beginning at 8 p.m. on the of the Student Center, Room 417. Admission is free.

Thurs. April 28

—Meeting: Anyone interested in participating in Marching Band next season is invited to attend this meeting at 4 p.m. on the fourth floor of the Student Center, Meeting Rooms 1 and 2.

Wed., May 4

—Lecture: "Developments in Telecommunications," by Prof. Edward Jsang, MSC colloquium sponsored by the Dept. of Math & Computer Science at 3 p.m. in Richardson Hall, Room W-117. For more information contact Prof. Gideon Nettler at 893-4294/5132.



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Seagram's

Tenure

Cont. from centerfold

Academic Freedom

The most serious criticism of the probationary period, though, is that it leaves untenured scholars vulnerable to attacks on their academic freedom, here defined by the American Association of University Professors.

"Academic freedom consists of the absence of, or protection from, such restraints or pressures—chiefly in the form of sanctions threatened by state or church authorities or by the authorities, faculties, or students of colleges and universities, but occasionally also by other power groups in society—as are designed to create in the minds of academic scholars (teachers, research workers, and students in colleges and universities) fears and anxieties that may inhibit them from freely studying and investigating whatever they are interested in, and from freely discussing, teaching, or publishing whatever opinions they have reached."

Silber writes, "infringement by tenured profs of the rights of the non-tenured faculty to develop their intellectual interests according to their own professional judgments...represents by far the most serious and most frequent violation of academic freedom in our colleges and universities."

It's hard to draw conclusions about the experience here at MSC, because everyone has his own idea of what constitutes a violation of academic freedom. It's like asking people how they feel about their city's police force; variables come into play—political, social, economic and philosophical—that will influence opinions. Some will say that the police are doing a fine job, while others will denounce them as being brutal centurions.

W.B. Fleischmann, former dean of the School of Humanities and Social Sciences, did not recall any cases of restriction of academic freedom. However, Fleischmann himself had reprimanded Dr. Grover Furr, of the English department, for an article entitled "Academic Freedom—Free to Teach Lies," that was published in *The Montclarion* on March 3, 1977.

Fleischmann was forced to apologize to Furr after learning that the reprimand constituted a violation of Furr's academic freedom as defined by the teachers' contract with the state.

The most celebrated case involving alleged violation of academic freedom at MSC was that of Robert Cherry, a radical economist, who was denied tenure in 1978.

Gerald LeBoff, former chairman of the board of trustees, said at the time

that, "Robert Cherry is being fired because we understand he is teaching radical economics, which he was not hired to teach."

Not so, according to Furr.

"Cherry was hired to teach Marxist economics. After he was fired, they interviewed several Marxists to replace him," said Furr.

According to Furr, Cherry was fired because "he criticized some textbooks—valued by the department—as being false and racist." This, it must be remembered, took place not during the McCarthyism of the fifties, but in 1978.

Students came to the aid of Cherry, who is not without charisma, but they probably fought for him rather than his ideas or the idea that those ideas should be protected.

In spite of the protests, Cherry was fired. According to the administration it was because he was a poor teacher, and it is virtually impossible to determine their true motivation.

That untenured professors fall prey to institutional reprobation more often than tenured faculty should not come as a surprise. Once a professor is granted tenure, he's invulnerable—he who believeth in tenure shall have eternal life—he doesn't go away, like nuclear waste.

This would lead one to believe that tenure has achieved its primary aim: to protect academic freedom. Going back as far as 1900, when professor Edward A. Ross was fired because he had the audacity to question unchecked capitalism, it has been clear from the historical record that teachers have been all too vulnerable to political and ideological pressures, as well as undue influence by organized religion, school administrators, boards of trustees, and others.

Suffice to say that tenure, with all of its faults, has provided an effective check on the J.P. Morgan/Jerry Falwell philosophy that once ran roughshod over intellectual life in America. Without it, professors like say, Grover Furr, would have been fired a long time ago.

But there was a catch. An exposed heel: financial exigency.

Simply put, the factory can lay off union men with seniority as the alternative to bankruptcy. Fools. How could they have missed it?

And now the axe is falling. Temple University fired 50 tenured professors this year. The University of Washington is getting rid of 30. Louisville is planning to let 10 tenured heads roll next year. Teachers are starting to panic. The unthinkable is happening. It wasn't supposed to happen. But it is. The Titanic is taking in water. Repeat: We have encountered ice, taking in water...situation grave...

Now that tenure is sinking, fast. Academia is discussing alternatives.

Hampshire College is often cited as

proof that higher education can operate with tenure. At Hampshire, faculty appointments are based solely on renewable contracts. The system is apparently democratic; a college-wide governance board, consisting of the entire faculty as well as student and staff representatives, renews contracts. The board of trustees has no voice in the process.

Whatever success Hampshire has enjoyed with the contract system, it doesn't seem to be a practical alternative to traditional tenure. A closer look at the Hampshire system reveals a free-wheeling, Marx brothers approach to faculty employment. Anarchy.

For example, an instructor can initially be hired for three years along with a terminal fourth year if fired, and then another four years can be awarded, amended from seven years, followed by another ten years, amended from three along with a three-year probationary period provided you survive another ten years, but after your third ten-year contract...and on and on.

Policies such as these have the effect of keeping professors on probation for the duration of their careers, and for all of the celebration and wide-eyed my-dog's-better-than-your-dog idealism, nothing of substance changed at Hampshire. The much-reviled accretions of the past 50 years are still to be found.

Robert Birney, former vice president of the college, wrote that "the policy resulted in low turnover and hence offers fewer prospects of employment to younger faculty members. Birney went on to say that the Hampshire system "has not yet been tested for its relationship to academic freedom."

Academic Freedom. The essence of the issue. Is tenure in the traditional sense essential to the protection of this freedom? The academic community tends to hedge.

On the one hand, their rhetoric, apocalyptic in content and demagogic in tone, would lead one to think yes. One is reminded of the black community during the Reagan campaign, when the Kian was again riding high and there was talk of repealing the civil rights legislation of the 60s. A CBS reporter asked a black politician from Alabama if he thought the voting rights act was still needed. After all, the reporter said, times have changed. The black politician answered: "I don't trust no white people in Alabama with my rights."

So if the white man is not to be trusted, then why all the talk about doing away with the only demonstrated deterrent, which is tenure? Do the professors really intend to unilaterally disarm? If so, then the hysteria concerning the white man rolling back the clock is an exercise in paranoia, or, as some have suggested, a smokescreen.

Clearly, the professors want to have it both ways. They want to preserve the traditional tenure system because they see it as the only workable way to protect academic freedom, but they

are unwilling to make the sacrifices necessary to do this.

Unfortunately, the teachers cannot have it both ways. If there isn't room for everyone in higher education, then there just isn't room. The threat of unemployment is real to everyone, in all segments of society. Top executives

with years of service are now finding themselves out on the street. Why? Because there isn't room for them. It would be unfair to the company as a whole to keep them on. Teachers need to spend a little time on the other side of the tracks and see how the working stiffs live.

The truth of the matter is that a good portion of the faculty should be fired, anything less would amount to the dolt, a tweed-jacketed boondoggle. A truly responsible professoriat would be taking steps to make sure the firings are just, not just a disguised form of academic suppression.

But instead of facing reality, they threatened to strike. What can a strike accomplish? The only way to protect academic freedom is to leave tenure intact. This can be accomplished by magically transforming the demographic reality, or by reducing faculty size until a practical student-faculty ratio exists.

If business continues to slump, then more will have to be laid off. Painful, yes; but not unjust. The firings will be unjust only if the faculty allows them to be. And the way they're going now, chances are they will be. Teachers have displayed a wealth of tactical ineptitude.

The best way to dilute the frightening image conjured up by censorship is to howl its name at every turn. Crying wolf will only insulate those who seek to muzzle ideas from public scrutiny; a public that will soon grow tired of hearing professors, already perceived as being notorious loafers, crying about their plight.

So, rather than walking out on the job, the faculties of colleges and universities should set to the task. They should do it with some sense of style and spirit. One would think that these truth-mongers would have started this a long time ago, and would now be able to explain—with hard, objective data—just who is needed by the college and who is not.

Instead they plan to strike.

Looking ahead, one can safely assume that the problem will be waiting when the strike has ended. Bet on it. Changes are going to be made, and faculty at MSC and elsewhere would do well to prepare for the day.

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 —Ron: I can't wait for you to get out of that hospital bed and back into mine. I love and adore you! Hurry home! Love, Heidi.
 —Rob, baby: Happy birthday to a great person. It's nice to know you're as average as the rest of us. Love and Desires, Stephanie.
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 —Patty: Happy B-day—we love you. Sigma.

—Sue: Do you think I would forget your birthday? May we have many more "dinner parties" together. Thanks for being a friend. Love ya, Michael McKeon.
 —Adele and Elaine: Thanks for the beautiful cake—that's what birthdays are all about! Pam.
 —Good luck, Howard! Try one of your underdog super energy pills. This campus needs you.

—Sex: Housing residents—find out about sexual harassment Wednesday, April 27, at 7:30 p.m., Bohn Hall Lounge.
 —Let experience represent the students. Vote Despina Katris SGA president. "Definitely..." Despina.
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Highlights

By John DelGuercio

Golf team takes second loss from Ramapo

The undefeated Ramapo golf team was almost handed its first loss since May 12, 1979, and its first conference loss since April 18, 1977, when the tough MSC golfers came within one stroke of overcoming the only team that has beaten them this season.

Despite cold weather conditions and winds up to 30 miles per hour, both teams had fine performances, with 80 strokes being the highest score of the day.

The Indians kept up stroke for stroke, except in the contest between Mike Knight of MSC and Barry Evans of Ramapo. Evans edged Knight out by the one, winning stroke, making the score Ramapo 394, Indians 395.

Men's lacrosse falls to Rutgers, 35-6

The men's lacrosse team took a devastating defeat last Wednesday at the hands of Rutgers University. Rutgers, lead by Chris Hefferman, who scored six of Rutgers' goals, won the game quite handily by a score of 35-6.

The game was already out of the reach of the Indians at halftime, with Rutgers leading 18-1. The only MSC score in the half came in the last 25 seconds by Jerry White.

Other MSC scores came in the second half. Kevin Oxley and Bruce Murray scored two apiece and Pat Judge scored one.

The game lowered the Indians' record to 3-4.

Golfers sweep last three

The MSC golf team swept their last three matches to bring their overall record to 6-2, their only losses being to Ramapo State College.

Last Tuesday, MSC took on Kean College in what turned out to be an easy contest for the Indian golfers. MSC romped to a 387-444 victory,

Long jumper Clark qualifies

MSC freshman Harold Clark qualified for the NCAA Division III Track and Field Championships in the long jump, during a triangular meet against Temple University and Widener College Saturday.

Clark jumped 23'8" to qualify and earn a second place in the long jump event. Jim Wardle of Widener edged Clark out by an inch to win the event. Clark was also a part of the winning 400-meter relay team, joining Tony Fleming, Joe Banaciski, and Ed Chavis, to clock 45 seconds flat. Earlier this month Clark had qualified for the nationals in the 200-meter dash.

The Division III nationals will be held

in Naperville, Ill. from May 23 to May 28.

Temple (11-0) won the meet with 91½ points, Widener (4-3) took second with 53 points, and MSC (0-4) took third with 42½ points.

Other MSC winners in the meet were freshman Andrew Ellis, in the shot put event, throwing 45'8". Mark Burroughs, who took the javelin event with a 201'2", and John Gallaucci with a 137'6" discus throw to take first for the Indians. Mark Griffin's 173'4" javelin throw was good enough for second place behind teammate Burroughs, and Daniel Wiggins' 16:01.9 in the 5,000-meter run earned him second place.

JV baseball

Cont. from p. 24

then went to pro-tryouts in Elizabeth, NJ with 120 other players.

After a lot of throwing and batting, the number of men was narrowed down to 18, including Andy. The players then played a game against each other and afterwards were asked if they were going on to college. "If you go to college they really don't do much about it anymore for a while. If they ask me to try out again after college, I want to give it a shot," Andy said.

The team's record is now 2-3-1. Due to the bad weather of late, the team has had some games postponed. "The biggest thing we need right now is the chance to play some games," Giancola said.

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The Budweiser selection committee would like to salute the Student Intramural and Leisure Council. The SILC membership was responsible for the planning and carrying out of the sixth annual volleyball marathon that took place on March 18 and 19.

These people gave up a lot of their time and energy to help those who are less fortunate than themselves. This year's marathon will benefit The New Jersey Association for Blind Athletes.

Much of the planning and publicity of the event was done by the SILC executive board, which consists of Lisa DiBisceglie, President; Jeff Hilla, Treasurer; Sandy Keenan, Secretary; and JoAnn Mangarelli, Director of Special Events.

The SILC executive board would like to give a special thanks to Patti Connor, who gave much time, effort, and patience in advising and guiding the executive board throughout the entire marathon.

this Bud's for you!

sports

Tennis team gains three straight, Villanova ends streak by one point

By John DelGuercio

The men's tennis team defeated New York University by a close score of 5-4. With the score tied at four-all going into the final doubles match, Vince Russell and Joe Staunton won 6-4, 4-6, and 6-1, to give MSC the victory.

In the singles matches, the two teams split three decisions apiece. Geoffrey Lawes, Tom Leslie, and Randy Stein gained the wins for the Indians. Lawes won 6-0, and 6-3, Leslie won 6-1 and 6-1, and Stein went to three sets, 4-6, 7-5, and 6-1, for the victory.

The other doubles match was won by Lawrence Davidson and Leslie.

Last Tuesday the team traveled to Mahwah to play Ramapo College for a match MSC won with little difficulty. After losing the first singles match, MSC went to sweep the rest to take an 8-1 victory.

Lawes, Leslie, Stein, Russell, and Staunton were the victors for MSC in singles. Leslie had the best performance, shutting out his opponent, 6-0 and 6-0.

In doubles matches the Indians took all three victories. Davidson and Leslie won 10-5, Lawes and Stein won 10-3, and Russell and Staunton won 10-5.

Against NJIT at home last Wednesday, the Indians had an even easier time taking this contest than they had against Ramapo. They swept all nine matches for a 9-0 shut-out.

The best effort by NJIT was in first singles, but Davidson quickly took the match 6-4 and 6-4. NJIT's best effort in doubles found MSC's Davidson and Leslie on top by a close score of 9-8.

The Indians' only loss in the past week came at the hands of Villanova University with a narrow 5-4 score, decided by the final match. With the score tied at 4-4, Villanova won the final doubles match to take the meet. Jim Mattutat and John McNulty of Villanova edged out the MSC pair of Russell and Staunton, 4-6, 6-2, and 6-4.

MSC's points came on singles victories by Leslie (1-6, 6-1, and 6-3), Stein (6-1, 2-6, and 6-3), and on a doubles win by the team of Lawes and Stein (7-6, 2-6, and 6-4).

Their record is 7-2 overall and 4-0 in the conference.

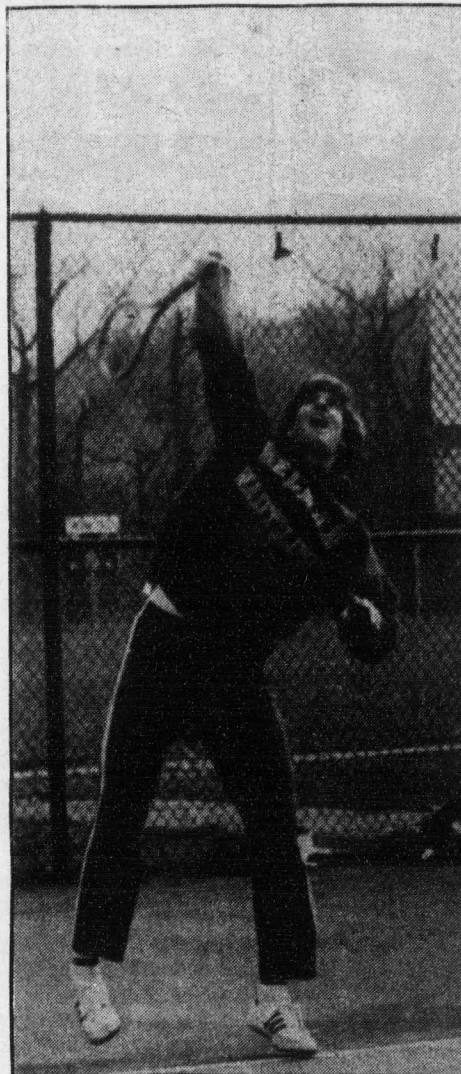


Photo by Ron Williams

Singles player Lawrence Davidson served up three wins for the Indians' past four matches. His only defeat was against Villanova Monday.

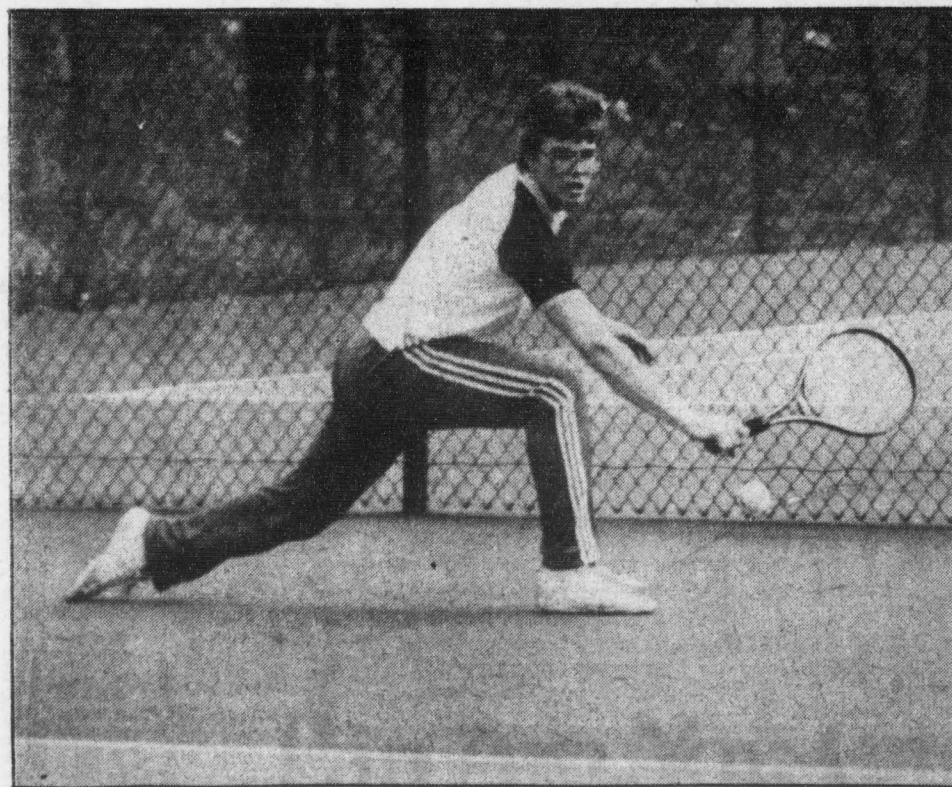
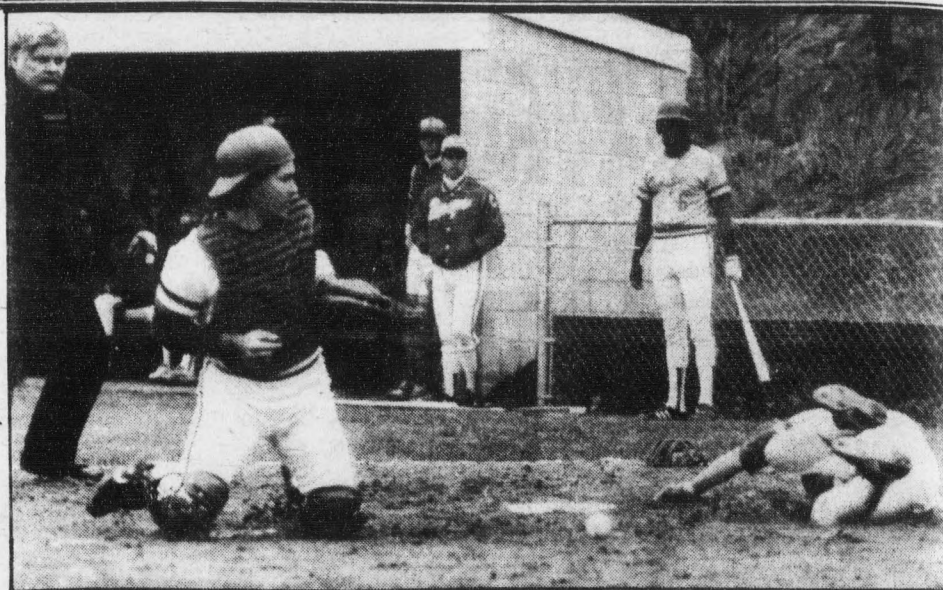


Photo by Ron Williams

Vince Russell played strong tennis for the Indians, winning three singles matches against Ramapo, NJIT and Villanova. Russell joined Joe Staunton for three straight victories in doubles, but lost a close match with Villanova.



MSC's catcher, Don Rossi, helplessly watches a Ramapo player scramble for home plate in a close play during the game last Friday. MSC won the game by a commanding 11-6 victory after Rick Hyer belted out a two-run homer in the seventh inning to ensure the Indian win. The baseball team is now 14-6 overall and 2-0 in the conference.

Outstanding individuals lead improving JV baseball team

By Anna Schlavo

The talent of the MSC junior varsity baseball team is ever apparent at their games—where the action and excitement are abundant.

At one point, in a game against William Paterson College (WPC), the team was down 7-2. The Indians' Tim Jones hit a three-run homerun that made the score 7-5. Later in the game a player from WPC hit a homerun. The score now was 8-5. When the Indians came up and Jones came to bat, he belted another three-run homer that made the score 8-8. MSC's Chip Srgo, a freshman infielder, hit a grand slam homerun that made the final score 12-8. No one could ask for more action than that and no one could ask for a better team.

Although the team lost their first two games to Ocean County College (OCC) (9-2) and Brookdale County College (14-2), they have beaten their biggest rival, WPC, twice and have tied with Princeton University. Coach Rich Giancola feels that, "Our people are as good as the players on Ocean County College and Brookdale. In the two games we lost we made 16 errors. We've given up so many runs so early, that we are always playing catch-up baseball. If we can keep our mistakes

to a minimum, we could play even with anybody."

The J.V. baseball team is predominantly freshmen, composed of many fine players who possess both talent and dedication.

Lorenzo Gentile is the team's most consistent pitcher with a 1-1 record. From grammar school to high school, Lorenzo alternated between pitching and playing first base.

Tim Jones, a freshman first baseman, has been a productive hitter who draws in runs as well as getting key hits. Tim was an outstanding player in high school. He won the Golden Glove award and was also one of three players voted for Most Valuable Player in his senior year.

Andy Welter is a freshman outfielder, in the first six games of his senior year in high school, Andy went 0 for 18, but worked up to a .480 batting average and closed the season at .320.

At one of Andy's games in high school a scout from the Detroit Tigers was there watching someone else. In that game Andy hit two homeruns and a single. Two weeks later the scout sent a letter to Andy's coach asking for more information about him. He

See JV baseball p. 23

Indian laxmen crush Drew, 20-3

By Jim Fritz

The Indian laxmen crushed the Drew University Rangers Monday with an impressive 20-3 victory. Although the Rangers were looking for a win after defeating Stevens Tech last week, the Indians out-played and out-hustled Drew to take the win with ease.

The Rangers opened the game by scoring in the first few minutes of play. The Indians were unphased by the quick goal and came back with three by Jerry Jacob, Jerry White, and Bruce Murray. Murray scored again a few minutes later with Jacob and Sal Guastella adding to the Indians' growing lead. Drew closed the period with a goal and wasn't heard from again until the second half.

The Indian laxmen shut-out Drew in the second period picking up four more

goals by White, Strazza, and two from Kurt Sahlstrom. Tough defense by John Ciafa, John Lamella, and Steve Sona, as well as fine goaltending by Steve Dudasik, and Mike Rheels kept the Rangers scoreless, ending the half with a dominating 12-2 score in favor of the Indians.

The third period brought Drew's last goal of the game and Murray's third for the Indians making the score 13-3.

Goals by White, Sahlstrom, Jacob, Guastella, and Andy Brown put the game way out of reach of the Rangers, as the Indians added seven goals for the final 20-3 victory.

Strazza and White lead MSC with five assists each, and White tied with Sahlstrom earning four goals apiece. Jacob contributed three goals and two assists.